



ANNUAL REPORT 2024/2025

Reporting period: July 2024 – June 2025

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LIST OF ACRONYMS

BOD – Board of Directors

CSO – Civil Society Organization

CMT– Community Monitoring Team

ELUM – Ecological Land Use Managementt

FY – Financial Year

GOU – Government of Uganda

HR – Human Resources

LG – Local Government

M&E – Monitoring and Evaluation

MHM – Menstrual Hygiene Management

NGO – Non-Governmental Organization

PELUM – Participatory Ecological Land Use Management

PWDs – Persons with Disabilities

SDGs – Sustainable Development Goals

SHC – School Health Club

SOPs – Standard Operating Procedures

SSP – Sanitation Service Providers

ToR – Terms of Reference

UWASNET – Uganda Water and Sanitation Network

VAD – Voluntary Action for Development

VSLA – Village Savings and Loan Association

WASH – Water, Sanitation and Hygiene

WUC – Water User Committee

EXECUTIVE SUMMARY

The 2024–2025 reporting period marked another year of impactful service delivery by Voluntary Action for Development (VAD) in Kapelebyong District. Through partnerships with donors, local government, communities, and development partners, VAD continued to improve access to safe water, sanitation, livelihoods, education, skills development, and community resilience.

During the year, VAD implemented interventions under four key programme areas: Water, Sanitation and Hygiene (WASH); Food Security and Livelihoods, Community Empowerment, governance and social inclusion and Education and Skills Development. These interventions contributed to improved household wellbeing, increased access to safe water and sanitation, enhanced agricultural productivity, and expanded livelihood opportunities for vulnerable households, women, and youth especially in the targeted communities of Kapelebyong in North eastern region.

Notable achievements included the construction and rehabilitation of water and sanitation facilities, support to farmer groups through agricultural and value-addition initiatives, installation of community milling machines, promotion of hygiene and sanitation practices, and provision of vocational skills training in tailoring, hairdressing, carpentry and joinery, bricklaying, building and concrete practice.

The year also witnessed significant institutional growth. VAD completed an Organizational Capacity Assessment, developed its 2025–2030 Strategic Plan, strengthened governance through regular Board meetings, enhanced staff capacity, and intensified resource mobilization efforts through strategic partnerships and fundraising initiatives.

These achievements were realized despite challenges including limited funding, climate-related shocks, rising operational costs, and increasing community needs. Through strong community participation, stakeholder engagement, and donor support, VAD continued to deliver sustainable development interventions that improved the lives of vulnerable communities in Kapelebyong District

The organization remains committed to building resilient communities, strengthening institutional capacity, and expanding development impact in the years ahead. Our programs contributed to the NDP,SDGs and vision 2040.

MESSAGE FROM THE BOARD CHAIR



It is my pleasure to present the Voluntary Action for Development (VAD) Annual Report for FY 2024/2025. During the year, VAD continued to make meaningful contributions towards improving livelihoods, food security, access to safe water, education, and community resilience among vulnerable populations. Through strong partnerships and community participation, we expanded our reach and strengthened the sustainability of our interventions. On behalf of the Board of Directors, I commend the dedication of our staff, volunteers, development partners, and community leaders whose efforts made these achievements possible. I also extend our sincere appreciation to our donors and stakeholders for their continued trust and support. As we look ahead, the Board remains committed to strengthening governance, accountability, and institutional sustainability while supporting VAD's growth and impact. Together, we will continue building healthy, vibrant, and self-reliant communities.

A handwritten signature in blue ink, appearing to read 'Titus Kaddu Daniel'.

Mr. Titus Kaddu Daniel
Board Chairperson

MESSAGE FROM THE EXECUTIVE DIRECTOR



I am delighted to present the Voluntary Action for Development (VAD) 2024/2025 Annual Report. Our accomplishments reflect the effective collaborations we have fostered over the years as we strive to transform Uganda's water, sanitation and hygiene (WASH), agriculture and education landscape. Our Focus areas fall between 1-6 & 13 SDGs mission. This year, we slightly improved our impact efforts in service delivery as compared to the year 2023/2024. These efforts included improving livelihoods, food security, access to clean safe water, education and skills development and community resilience among the most vulnerable communities, and over 8,987 people have benefited.

We have continued our foundational local impact work in the Districts of Wakiso, Kapelebyong and Napak in Central and North Eastern Uganda, and we aim to add more two (2) Districts in this current Strategic Plan 2025-2030. In 2025, we enabled 8,712 people gain access to basic water and sanitation services, 175 improved food security and incomes, 100 gained life-long skills and contributed to educational outcomes. Hence this report provides a comprehensive overview of our programs, initiatives and achievements, reflecting our unwavering commitment to building resilient and inclusive communities. We have evolved our approach across all levels of our work.

Moving forward, we will ensure that our efforts align with the National framework, and inclusiveness. Investing in Voluntary Action for Development impacts lives in many ways to the most vulnerable communities including- improved health and livelihoods, education and gender equity to resilience against climate change. Our achievements reflect the resilience of the communities we serve, the supportive local leadership, dedicated volunteers and staff. We are very grateful to all our donors and partners whose support enabled us to reach the vulnerable communities and create lasting change. Without your continued commitment, none of this would be possible. Together, we are making significant strides towards realizing our vision of healthy and vibrant self-reliant community.

Lilian Nakijoba Kalembeera
Executive Director

ABOUT VAD



Who we are

Established: 1996, Ugandan not-for-profit, non-governmental, fully registered with the NGO Bureau of the Ministry of Internal Affairs (File No. M1A/NB/1996/09/3545, Permit No. INDP 16/53545 NB).

Vision: A healthy and vibrant self-reliant community.

Mission: A developing organization that has empowered poor communities to be self-sufficient through health, education and livelihoods interventions..

Our programme areas

 Water, Sanitation & Hygiene (WASH)

 Food Security & Livelihoods

 Education Promotion and Skills Development

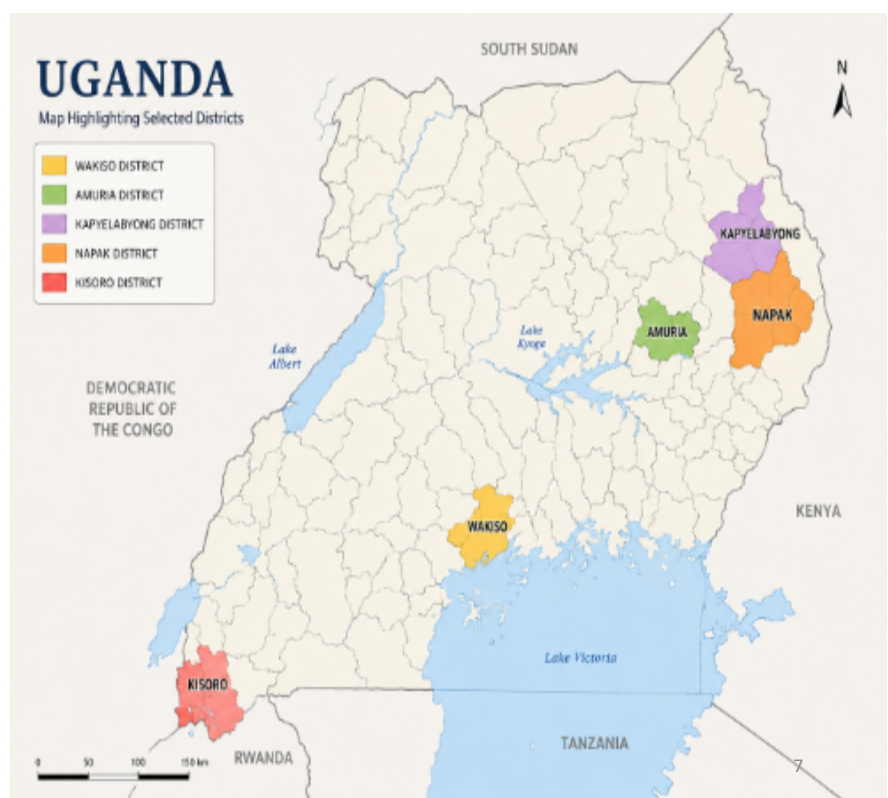
 Community Empowerment, governance and social

Who we serve

- Women and girls
- Children and youth
- Smallholder farmers
- Persons with disabilities
- Elderly persons
- Vulnerable and underserved communities

“Touch one person's life and you can change the whole world”

VAD Operational areas



YEAR AT A GLANCE

2024/2025 Transforming Lives Through Sustainable Development

💧 WATER, SANITATION & HYGIENE

🏠 3 New Water Sources

Developed

👤 8712+ People Accessing Safe Water

🏫 2 Schools Supported and 2000+ pupils served

2 health centers supported

🚽 8-Stance Latrine Constructed

💧 30,000L Rainwater Harvesting



👩 WOMEN & COMMUNITY EMPOWERMENT

👩 65%

Women in Leadership Positions

📢 20

Community Advocates Trained

👩 20

Community Agricultural Trainers

📦 535

Girls Supported Through MHM Initiatives

💰 UGX 4M

Water Source Sustainability Fund



🌱 FOOD SECURITY & LIVELIHOODS

👤 175 Direct Farmers and 1225 indirect farmers

Empowered

🌱 7 Seed Banks Established

💰 UGX 12Million Revolving Seed Capital to 4 farmer groups

🤝 37 Peer Learning Sessions

🚰 1 ELUM Irrigation Centre Established



🎓 EDUCATION AND SKILLS DEVELOPMENT

📦 25 Tailoring Learners

👩 25 Hairdressing Learners

📦 25 Bricklaying, Building and concrete practice Learners

📦 25 Carpentry Learners

👤 100 Youth Enrolled in Vocational Training



8,987+
People
Reached
Across
WASH, Food
Security,
Livelihoods,
Education
and Skills
Development
Programmes

PROGRAMME PERFORMANCE

Water, Sanitation And Hygiene (Wash)

VAD continued to improve access to clean and safe water, sanitation facilities, and hygiene education in underserved communities and institutions. During the reporting period, the organization implemented WASH interventions in Ateleng Village, Nyada Health Centre II, Angicha Primary School, and Odiding Primary School in Kapelebyong District. These interventions contributed to improved health outcomes, reduced water collection burdens, enhanced school attendance, and strengthened community capacity for sustainable management of WASH facilities. Key investments included the drilling of new boreholes, construction of sanitation facilities, installation of rainwater harvesting systems, hygiene promotion campaigns, menstrual hygiene management training, and establishment of community management structures for sustainability

Key Results

- 💧 3 New Water Sources Developed
- 👤 4,356+ People Reached with Safe Water and Sanitation Services
- 2 Health centers supported with WASH
- 🏫 2 Schools Supported with Improved WASH Facilities
- 🚽 8-Stance Gender-Segregated Latrine Constructed
- 💧 30,000-Litre Rainwater Harvesting Tank Installed
- 👩🏫 40 Water User Committee Members Trained
- ☐ 535 Girls Supported Through Menstrual Hygiene Initiatives
- 🏠 30 Model Homes Established to Demonstrate Good Hygiene Practices
- 3 WUCs, 2 SHCs and 1 CMT formed



Beneficiary Voice

“Washing my hands after toilet use has brought life back to me. I know why it is important to wash my hands after latrine use. I was taught how to make a local tippy tap from the locally available materials in my community. My family no longer suffers frequent hygiene diseases, and we have improved our sanitation facilities through the knowledge and support provided by VAD.” says Achom Christine



WASH Impact Highlights

Improved Access to Safe and Reliable Water

- Drilled and rehabilitated community water sources to increase access to safe water
- Extended water supply infrastructure to underserved communities.
- Installed and monitored rainwater harvesting systems in schools and communities.
- Strengthened Water User Committees to oversee operation and maintenance of water facilities.

Enhanced Sanitation Facilities

- Constructed and improved sanitation facilities in schools, health centres, and communities.
- Promoted improved household latrine technologies suitable for flood-prone areas.
- Supported households with sanitation improvement materials and practical demonstrations.
- Conducted sanitation monitoring and follow-up visits.

Strengthened Hygiene Practices

- Conducted community hygiene and sanitation training sessions.
- Promoted handwashing through practical demonstrations and installation of hygiene facilities such as tippy taps and dish racks.
- Supported schools and communities to adopt good hygiene practices.
- Strengthened School Health Clubs and Community Monitoring Teams to champion hygiene behavior change.

Menstrual Health and Hygiene Management

- Conducted menstrual health awareness sessions for girls, boys, parents, and community leaders.
- Promoted production and use of reusable sanitary pads.
- Supported schools to create a more supportive environment for adolescent girls.

Improved Health and Wellbeing

- Increased access to safe water and improved sanitation facilities.
- Promoted positive hygiene behaviors at household, school, and community levels.
- Reduced exposure to unsafe water and poor sanitation conditions.

Food Security and Livelihoods

VAD continued to strengthen household resilience, food security and economic empowerment through integrated agriculture and livelihood interventions targeting vulnerable women, youth, persons with disabilities, and smallholder farmers. During the reporting period, VAD implemented initiatives aimed at increasing agricultural productivity, promoting climate-smart agriculture, improving access to quality seeds, strengthening farmer organizations, and enhancing household incomes.

Key Results

👤🌱 **175** direct

Smallholder Farmers

Empowered and 1225
indirect famers

🌱 **7** Community Seed
Banks Established

💰 **UGX 12 Million**
Revolving Seed Capital
Provided

🌱 **95% of** Farmers
Practicing Improved
Agronomic Techniques

👤 **65%** Women Holding
Leadership Positions

💡 **37 Peer-to-Peer**
Learning Sessions Conducted
🚲 **1** ELUM Demonstration
and Irrigation Centre
Established

💰 **90%** of Beneficiaries
Participating in Savings and
Loan Groups

🌳 **200** Tree Seedlings
Distributed

🏠 **2** milling machines



Beneficiary Voice

"The project has helped improve our lives. We are producing more food, saving regularly, and generating income through farming and small businesses. Even after the project, we shall continue with the practices we have learned". Says Alungat Christine



Impact Highlights

Improved Food Security

- Increased crop production and diversity among supported households
- Improved household nutrition through vegetable production and kitchen gardens.



Increased Incomes

- Farmers expanded small businesses through revolving loans and VSLA participation
- Milling machines strengthened value addition and market opportunities.



Women's Empowerment

- Women assumed leadership roles within farmer groups and community structures
- Increased participation of women in household and community decision-making.

Community Resilience

- Strengthened seed security systems through community seed banks.
- Increased adoption of climate-smart agriculture and irrigation practices

Education , Skills Development and Youth Empowerment

VAD continued to invest in vocational skills development aimed at equipping young women and men with practical competencies for employment, self-employment and entrepreneurship. During the reporting period, VAD supported vocational training initiatives in tailoring and garment cutting, hairdressing, carpentry and joinery, building and concrete practice. The programme specifically targeted vulnerable youth, school dropouts, young women and disadvantaged households to provide opportunities for skills acquisition and income generation. The vocational training centre enrolled learners across different trades while combining practical hands-on learning with entrepreneurship, discipline and life skills. Learners participated in production activities including tailoring school uniforms, dresses, reusable sanitary pads, furniture production, and construction practice, enabling them to gain practical experience while contributing to the sustainability of the training centre.

Key Results

👤🎓 100 Youth Enrolled

☐ 25 Learners in Tailoring and Garment Cutting

👤💇 25 Learners in Hairdressing

☐ 25 Learners in Bricklaying and Concrete Practice

☐ 25 Learners in Carpentry and Joinery

👤 65 Female Learners Enrolled Across Skills Programmes

👤 35 Male Learners Enrolled Across Skills Programmes

✂️ School Uniforms and Reusable Sanitary Pads Produced

🔨 Practical Construction and Carpentry Training Conducted



Key Achievements

Youth Employability

- Increased access to vocational training opportunities for vulnerable youth.
- Improved practical skills in tailoring, carpentry, hairdressing and construction trades.

Women's Economic Empowerment

- Strong participation of young women in tailoring and hairdressing programmes
- Production of reusable sanitary pads contributed to both learning and community wellbeing.

Enterprise Development

- Learners gained experience in producing marketable products and responding to customer orders.
- Skills training incorporated business management and entrepreneurship concepts.

Institutional Growth

- Expanded enrolment in vocational training programmes.
- Strengthened collaboration between the training centre, community leaders and parents.



Fig: Tailoring youth and VAD E.D with their made African wear & other clothes

Community Empowerment, Governance and Social Inclusion

VAD continued to strengthen community structures, promote citizen participation, and enhance social inclusion through capacity building, stakeholder engagement, and community-led development approaches. The programme focused on empowering women, youth, local leaders, and community groups to actively participate in decision-making processes, strengthen accountability mechanisms, and foster sustainable community development. Through these interventions, communities were better positioned to address local challenges, promote social cohesion, and take ownership of development initiatives.

KEY RESULTS

Strengthened Community Leadership and Governance

- Trained and supported community structures including Water User Committees, Community monitoring teams, School Management Committees, Parent Teacher Associations, Health Management Committees, Community Agricultural Trainers (CATs), School health clubs, and community advocacy groups.
- Enhanced leadership, accountability, financial management, record keeping, and project sustainability skills among community leaders.
- Increased community ownership and participation in planning, implementation, and monitoring of development interventions.

Promoted Women's Leadership and Social Inclusion

- Women occupied 65% of leadership positions across farmer groups, seed banks, ELUM centres, advocacy groups, and community committees.
- Empowered women to actively participate in household and community decision-making processes.
- Increased participation of youth, persons with disabilities, elderly persons, and single-parent households in project activities and leadership structures.

Enhanced Community Advocacy and Citizen Engagement

- Trained 20 community advocates to engage duty bearers and address community development challenges.
- Supported communities to identify priority issues and submit petitions to local government authorities.
- Advocacy efforts contributed to improved community services, including road rehabilitation, increased access to agricultural inputs, and improved public service responsiveness.

CROSS-CUTTING ISSUES

Strategic Plan

1 Five-year strategy process developed 2025-2030

Board Governance

4 Quarterly board meetings held plus extra ordinary meeting

Partnerships

2 Active national networks (UWASNET & PELUM Uganda)

Gender and youth inclusion

65% Women in leadership positions

Over **60** youth empowered

Fundraising Strengthened

1 Part-Time Fundraising Officer Recruited
To enhance resource mobilization, donor engagement, and partnership development.

Community Sustainability Strengthened

100+ Community Structures Supported

INSTITUTIONAL CAPACITY & GOVERNANCE

- **Governance (Board)**

- 4 Board Meetings Held
- 80% Active AGM Membership Structure

- **Compliance**

- 100% Donor Compliance Rating

- **Human Resources**

- 75% Human Resource Management Capacity

- **Financial Management**

- 100% Financial Reporting Capacity

- **Partnerships**

- 75% Stakeholder Engagement Capacity

- **Organizational Capacity Assessment**

- Successfully completed a comprehensive Organizational Capacity Assessment (OCA) to identify institutional strengths and areas for improvement.

- 2 motorcycles purchased in order to make work and movement of staff easier

- **Strategic Planning**

- 75% Strategic Planning Capacity

In this reporting year, VAD continued to strengthen its governance, accountability, and institutional systems, laying a strong foundation for sustainable growth and effective service delivery."

DONORS, PARTNERSHIPS & NETWORKS



Development Partners & Donors

- Just a Drop
- Friends of Uganda
- Signpost International
- Berferd Foundation
- GLS



Networks and Memberships

🌐 Active participation in:

- UWASNET
- PELUM Uganda
- District NGO Forums

Strategic Partnerships 🇰🇪

VAD

- District Local Governments
- Sub-county Local Governments
- Schools and Vocational Training Centres
- Community Farmer Groups
- Women and Youth Groups
- Water User Committees
- Sanitation Service Providers
- Private Sector Actors

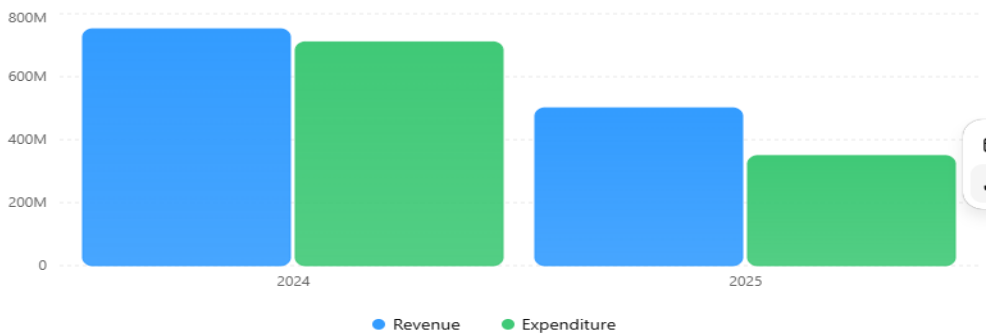
"VAD's impact is strengthened through collaborative partnerships, donor support, community engagement, and active participation in national and regional development networks."

FINANCIAL PERFORMANCE SUMMARY

Revenue vs Expenditure Trend

Revenue vs Expenditure

Comparison of annual revenue and expenditure.



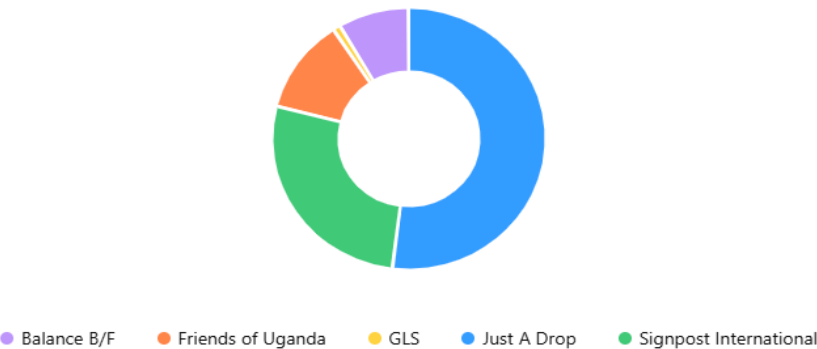
Key Messages

Revenue amounted to UGX 460 million. Expenditure reduced from UGX 711 million in 2024 to UGX 349 million in 2025. Deferred income increased to UGX 151.7 million, providing resources for future programme implementation.

Grant Funding by Donor

2025 Grant Funding by Donor

Share of total grant income received in 2025.



Key Message

Just A Drop remained VAD's largest funding partner in the year, contributing over half of total grant income.

Expenditure Breakdown

2025 Expenditure Breakdown

Distribution of organizational expenditure.



Key Message

Programme implementation accounted for approximately 69% of total expenditure, demonstrating VAD's commitment to directing resources toward community impact.

SUCCESS STORIES

Clean Homes, Healthy Lives

Nyada Village, Kapelebyong District

Before VAD's intervention, families in Nyada struggled with poor sanitation, frequent illnesses, and limited access to safe water. Through the construction of improved sanitation facilities, rehabilitation of an existing borehole, drilling of a new water source, and hygiene promotion activities, households now enjoy better health, improved hygiene practices, and easier access to clean water. The intervention has reduced disease outbreaks, lowered household medical expenses, strengthened community structures, and improved overall wellbeing. Many families are now investing the money previously spent on treatment into productive activities such as livestock rearing

"VAD has done a lot for our community. We now have cleaner homes, healthier families, and reliable access to safe water. We greatly appreciate the support and the positive change it has brought to our lives."

— Ongero Eku Patrick Ssalongo -LC1 Chairperson and Water User Committee Chairperson



Fig: Christine Acom with her improved latrine in Nyada village

Healthy Schools, Healthy Children

Angicha Primary School

VAD's WASH interventions transformed the learning environment at Angicha Primary School through the provision of a borehole, construction of an eight-stance gender-segregated latrine, menstrual hygiene management support, and hygiene education for pupils, teachers, and school management committees.

The project improved sanitation and hygiene practices, resulting in fewer illnesses among pupils, reduced absenteeism, and a healthier learning environment. The school recorded significant reductions in water-related diseases, menstrual hygiene challenges, and skin infections

"VAD has been a blessing to our school and community. The improvements in water, sanitation, and hygiene have enhanced the health, education, and wellbeing of our learners."

— Oitiko Samuel, Teacher, Angicha Primary School



Fig :A trained SHC member getting water from Angicha primary school bore hole

Clean Water Brings Life to My Family Ateleng Village, Kapelebyong District

For many years, families in Ateleng walked long distances in search of safe water and struggled with poor sanitation facilities that frequently collapsed during heavy rains. Through VAD's integrated WASH programme, community members gained access to a new borehole, hygiene and sanitation training, and improved latrine technologies suited to local conditions. The intervention has improved sanitation coverage, reduced waterborne diseases, and saved valuable time previously spent collecting water, allowing families to engage in more productive activities

"The borehole has brought life to many households. We now access clean water closer to our homes, spend less time searching for water, and have improved sanitation facilities that are more durable and sustainable."

— Alungat Anna Grace, Community Member and Water User Committee Member



Fig: Anna with community members at Ateleng borehole

Empowerment Through VAD Farmer Group Support Atamakisi Farmers' Group, Kapelebyong District

Asio Kevin, a 26-year-old mother of three from Aturai Village, Okoboi Sub-county, shares how her life has been transformed through VAD's intervention. Before the project, she faced major family challenges, as her husband frequently stayed away in Serere, leaving her to manage the household alone. Through VAD support, she joined a farmers' group of 25 members and was trained as a Community Agricultural Trainer (CAT), gaining skills in agronomic practices, post-harvest handling, organic manure use, leadership, and micro-credit management. She now serves as group secretary and a seed bank host, strengthening her leadership and confidence.

With a revolving fund loan, she started a small vegetable business, improving household income and food security.

Her home has also improved in hygiene and sanitation, becoming a model in the community. Her income has grown from UGX 25,000 to about UGX 50,000 weekly, enabling her to support her children's education. She now envisions becoming a local women's leader, committed to continued community development beyond the project.



Fig: Asio in her vegetable garden

CHALLENGES, LESSONS LEARNED & RISK MANAGEMENT

Key Challenges

- ❖ Declining donor funding.
- ❖ Infrastructure gaps.
Need for more water systems, sanitation facilities, skilling centre infrastructure, and renewable energy solutions.
- ❖ Financial sustainability concerns.
- ❖ Climate-related shocks
Flooding, prolonged dry spells, and environmental degradation affecting livelihoods and WASH investments.

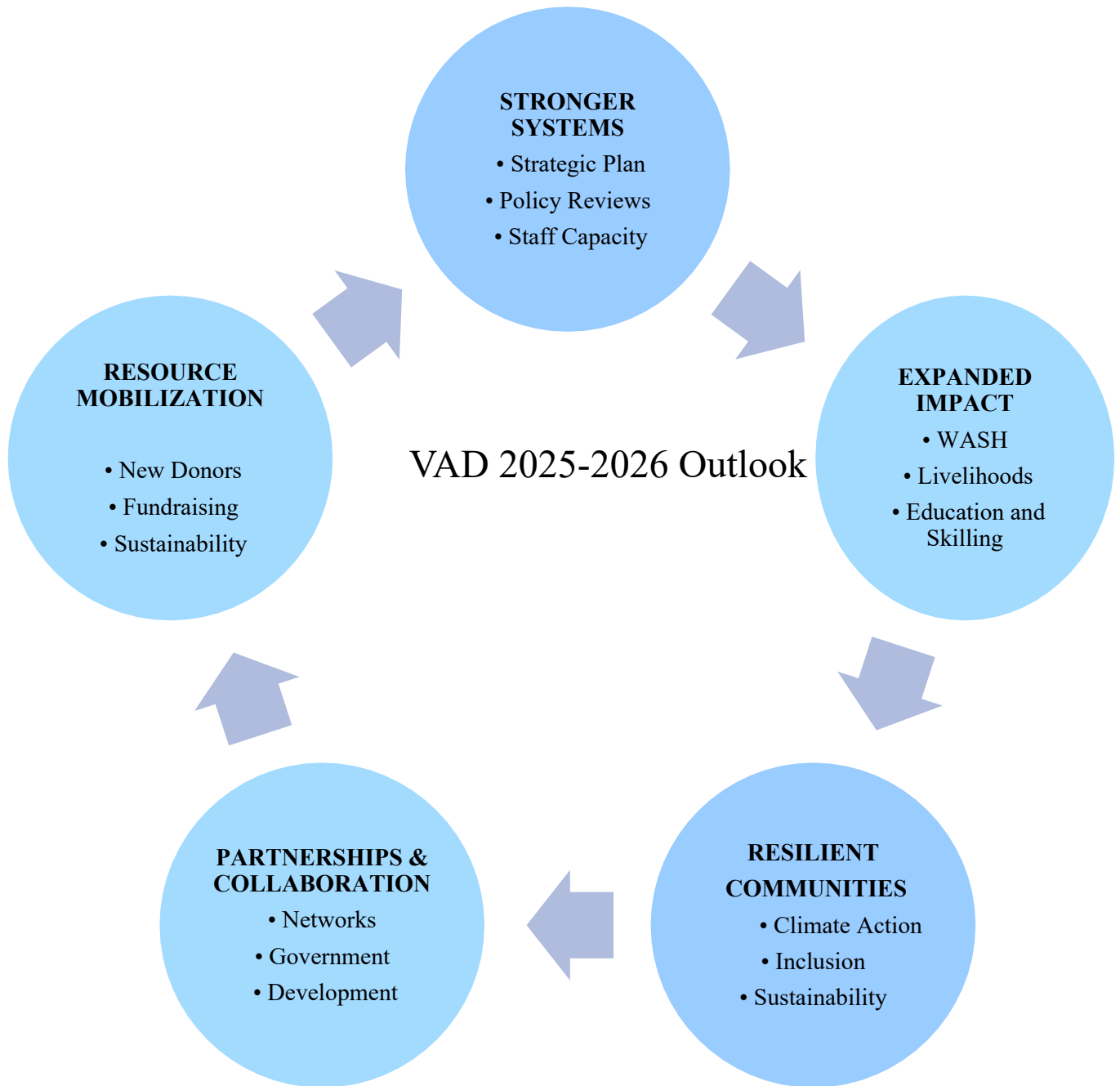
Key Lessons Learned

- ◆ Community ownership drives sustainability
Water User Committees, Community Monitoring Teams, and School Management Committees have effectively maintained project investments
- ◆ Integrated programming delivers greater impact
Combining WASH, livelihoods, skilling, governance, and environmental interventions generates stronger and more sustainable outcomes.
- ◆ Capacity building creates lasting change
Training local structures strengthens leadership, accountability, and service delivery
- ◆ Women and youth are powerful change agents
Their participation increased adoption of improved sanitation, livelihood practices, and community initiatives.
- ◆ Partnerships amplify results
Collaboration with donors, local governments, networks, and communities enhanced implementation effectiveness.
- ◆ Local contributions improve ownership
Community contributions of labor, materials, and local resources increased sustainability of interventions

Risk Management Measures

- Diversified funding efforts through donor engagement, partnerships and recruitment of a part-time Fundraising Officer.
- Consistency Quarterly and extra ordinary Board meetings conducted to strengthen oversight, accountability and strategic decision-making
- Regular financial audits and donor compliance reviews to safeguard resources and maintain transparency.
- Strengthening internal controls through financial policies, procurement procedures and asset management systems.
- Development of a new 2025–2030 Strategic Plan to guide long-term sustainability and organizational growth.
- Active participation in networks such as UWASNET and PELUM to enhance learning, collaboration and resource opportunities.
- Capacity building of staff and community structures to reduce operational and implementation risks.
 - Climate-smart programming approaches integrated into agriculture, water and livelihood interventions to address climate-related risks.
- Routine monitoring and supervision visits conducted to identify challenges early and implement corrective actions.

OUTLOOK / WAY FORWARD



As we move forward, VAD remains committed to strengthening communities through sustainable development, strategic partnerships, innovation, and accountable leadership while ensuring that no one is left behind

ACKNOWLEDGEMENTS

- Voluntary Action for Development (VAD) extends its sincere gratitude to all partners, donors, stakeholders, communities, and staff whose commitment and collaboration made the achievements of the 2024–2025 financial year possible.
- We deeply appreciate the financial and technical support provided by our development partners, including: Just a Drop, Signpost International, Friends of Uganda and GLS.
- We also recognize the valuable collaboration and solidarity from our networks and alliances, particularly: PELUM Uganda ,UWASNET, Local Government structures, Community-based organizations, Schools, health facilities, and farmer groups.
- Special appreciation goes to the communities we serve for their active participation, ownership, and resilience. Your contributions in planning, implementation, monitoring, and maintenance of projects continue to drive sustainable development outcomes.
- We equally thank the Board of Directors, management, staff, volunteers, interns, and all well-wishers for their dedication, professionalism, and unwavering commitment to VAD’s mission.
- Together, we are building healthier, more resilient, and empowered communities in Uganda. “Empowering Communities for Sustainable Development.”