

VOLUNTARY ACTION FOR DEVELOPMENT (VAD)



ANNUAL REPORT AND FINANCIAL STATEMENTS 2023-2024

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LIST OF ACRONYMS

CAT- Community Agricultural Trainer

CMT- Community Monitoring Team

IGL – Income Generating Loans

IPC – Infection Prevention and Control

M&E – Monitoring and Evaluation

MEL – Monitoring, Evaluation and Learning

MHM – Menstrual Hygiene Management

NGO – Non-Governmental Organisation

PTA – Parent–Teacher Association

PWDs – Persons with Disabilities

SMC – School Management Committee

UWASNET – Uganda Water and Sanitation Network

VAD – Voluntary Action for Development

VIP-Ventilated Improved Pit latrine

VSLA – Village Savings and Loan Association

WASH – Water, Sanitation and Hygiene

WUC – Water User Committee

MESSAGE FROM THE EXECUTIVE DIRECTOR



It is my privilege to present VAD's Annual Report for 2023/2024. This year has been one of transition and growth, as I assumed the role of Executive Director on May 1, 2024, following the retirement of Mr. Benedict Male. Having served VAD since 2006 in various capacities, I am honored to continue building on our strong foundation.

Over the past year, we have expanded access to clean water and sanitation, strengthened education initiatives, empowered women through economic projects, and supported youth with life skills. These achievements reflect our vision of healthy, vibrant, and self-reliant communities.

I extend heartfelt gratitude to our partners, donors, staff, and all stakeholders whose commitment makes this work possible. Together, we will continue to deepen community ownership, promote equity, and ensure sustainability in all our programs.

Lilian Nakijoba
Executive Director

MESSAGE FROM THE BOARD CHAIRPERSON



On behalf of the Board of Directors, I am pleased to share Voluntary Action for Development's Annual Report for the financial year 2023/2024. This report highlights the organization's continued commitment to empowering vulnerable communities through health, education, livelihoods, and advocacy initiatives.

The Board has provided strategic oversight to ensure that VAD remains true to its mission and values, while adapting to the evolving needs of the communities we serve. We are proud of the progress made this year, particularly in strengthening partnerships, expanding access to clean water and sanitation, and promoting sustainable livelihoods.

I extend my sincere appreciation to our partners, donors, staff, and community members whose dedication and collaboration make this impact possible. As we look ahead, the Board remains committed to guiding VAD toward greater sustainability, accountability, and inclusiveness in all its programs.

Together, we will continue to build healthy, vibrant, and self-reliant communities across Uganda.

Mr. Titus Kaddu Daniel
Chairperson, Board of Directors
Voluntary Action for Development (VAD)

ORGANIZATIONAL OVERVIEW

▶ About VAD

Voluntary Action for Development (VAD) is a Ugandan non-profit, non-governmental organization founded in 1996 and registered with the National NGO Bureau under the Ministry of Internal Affairs (File No. M1A/NB/1996/09/3545, Permit No. INDP 16/53545 NB). VAD was established to respond to persistent development challenges affecting vulnerable and underserved communities, particularly women, children, and youth.

VAD works to promote inclusive, community-led development by strengthening livelihoods, improving access to essential social services, and enhancing community resilience. The organization adopts participatory approaches that empower communities to identify their own needs and take ownership of development initiatives.

Thematic Areas of Intervention

During the FY 2023/2024 period, VAD implemented under the following thematic areas:

- Water, Sanitation and Hygiene (WASH)
- Food security and income enhancement
- Education promotion
- Life skills development for women and youth

Geographic Coverage

In FY 2023/2024, VAD operated in selected communities within:

- Central Uganda
- North-Eastern Uganda, including Amuria, Kapelebyong, Napak and surrounding districts
- South-Western Uganda (Bwindi area, Kanungu District)

Vision

A healthy, vibrant, and self-reliant community.

Mission

To empower underserved communities to achieve self-reliance through integrated interventions in water, sanitation and hygiene (WASH), food security and income enhancement, education, life skills development, and advocacy.

Core Values

VAD is guided by the following core values:

- Accountability
- Trustworthy
- Team work
- Commitment
- God fearing

Target Beneficiaries

VAD's interventions primarily targeted:

- Vulnerable women and girls
- Children and youth
- Persons with disabilities
- Elderly persons
- Resource-poor rural households

EXECUTIVE SUMMARY

During the financial year 1 July 2023 to 30 June 2024, Voluntary Action for Development (VAD) implemented community-driven development programmes aimed at improving the livelihoods and well-being of vulnerable populations in Central, North-Eastern and south western Uganda. Despite operating in a challenging context characterized by recurrent droughts, erratic rainfall, and climate-related shocks common to the North-Eastern region, all planned interventions for the reporting period were fully implemented.

VAD's programmes focused on Water, Sanitation and Hygiene (WASH), food security and income enhancement, education promotion, and life skills development. Through these integrated interventions, the organization supported communities to improve access to safe water and sanitation, strengthen household incomes, enhance food production, and equip women and youth with practical skills for self-reliance.

The North-Eastern region of Uganda continues to face significant development challenges, including prolonged dry spells, environmental degradation, and limited livelihood opportunities while the south western region faces ecological and geographical challenges making safe water difficult to get while the central region faces poor livelihoods and food insecurity. In response, VAD adopted adaptive and participatory approaches that strengthened community resilience and ensured continuity of programme delivery throughout the year. Community engagement, local partnerships, and effective project management enabled VAD to achieve its planned outputs within the reporting period.

Financially, VAD maintained sound financial management practices during FY 2023/2024. Programme resources were utilized in accordance with approved budgets and donor agreements, as reflected in the organization's audited financial statements. The audit confirmed compliance with acceptable accounting standards and reinforced VAD's commitment to transparency and accountability.

Overall, FY 2023/2024 marked a year of steady progress for VAD, demonstrating the organization's capacity to deliver results in complex and climate-vulnerable settings. The lessons learned during the period will inform future programming, with a continued focus on climate resilience, sustainable livelihoods, and inclusive community development.

► Reporting Period

This Annual Report covers the period 1 July 2023 to 30 June 2024, in line with VAD's financial year. The report presents a summary of programmatic achievements, organizational performance, challenges encountered, and financial performance for the reporting period. Financial information presented in this report is drawn from the audited financial statements for FY 2023/2024.

PROGRAMME PERFORMANCE & KEY ACHIEVEMENTS

▶ WATER, SANITATION AND HYGIENE (WASH)

Access to Safe Water

➤ Community Water Supply

VAD supported the construction and rehabilitation of boreholes in underserved rural communities to improve access to safe and reliable water.

- 3 community boreholes were constructed or rehabilitated during the year like in Oringoi community, Odiding community and Oriwo villages
- Rain harvest water tanks were installed in Nyabaremura village,
 - A standing roof was constructed for the water harvesting in Nyabaremura village
- VAD also protected two springs in Nyabaremura, Rushanga, Nyamatsinda and Kanyamahene villages.
- shallow well was constructed and currently in good use by the community members of Higabiro village,
- Over 5,000 community members gained access to safe water
- Average distance to water sources was reduced from 2–3 kilometres to less than 500 metres
- Water collection time for women and girls significantly reduced from 1 hour to 30 minutes enabling engagement in productive activities



Odiding borehole

➤ School Water Supply

To improve learning environments and promote hygiene among pupils, VAD supported water infrastructure like

Ferro cement tanks in primary schools of Nombe Primary School

•Boreholes were installed at Acegerekuma Rose Primary School , Odiding Primary, Angicha Primary School

•Over 3,100 pupils and teachers directly benefited from improved access to water

•Improved water availability contributed to better attendance and retention, especially for girls

-Improved academic performance for the pupils

▶ Health Centre Water Supply

- Recognising the critical role of WASH in healthcare delivery, VAD extended water services to health facilities of Alito Health Centre
- Boreholes were constructed or rehabilitated at Alito health centres
- Health workers and patients accessed reliable and safe waterImproved water availability to over 4000 people ,strengthened infection prevention and control (IPC) practices
- Reduced risk of healthcare-associated infections, particularly in maternity and outpatient departments



Constructed water harvesting tank at Nombe primary school in Bwindi

Sanitation and Hygiene Promotion

▶ Community Hygiene Promotion

•Over 12,000 community members sensitized on hygiene and sanitation practices in all the villages where safe water was implemented like Alito, Angicha, Oriwo, Oringoi, Odiding, Nyabaremura, Rushanga, Nyamatsinda and Kanyamahene villages

-Promotion of handwashing with soap, safe water handling, and proper sanitation

-Community dialogues strengthened behaviour change and accountability

▶ School Sanitation and Hygiene Promotion

-Constructed 3 VIP latrines lined gender segregated pit latrine of 16 stances with a hand washing facility in Odiding primary school, Angicha primary school and Nombe primary school.

-80 School Health Club members trained to promote hygiene practices

-60 School Management Committee (SMC) and PTA members trained on school WASH governance

-Improved cleanliness of school environments and sanitation facilities

➤ Health Facility Hygiene and Sanitation

constructed 8 stances VIP sanitation facility at Alito health center. hand washing tank was also installed near the latrine, an incinerator was fully constructed and completed in Alito health center

20 Health center staff sensitized on hygiene standards and safe water use Improved handwashing practices within health facilities

Safer service delivery environments for patients and staff



Latrine at Alito HC

Menstrual Hygiene Management (MHM)

VAD integrated Menstrual Hygiene Management into school WASH programming to address gender-related barriers to education like in Angicha PS, Odiding primary school

•560 adolescent girls trained in menstrual hygiene management

•Distribution of reusable menstrual materials

•Improved dignity, confidence, and school attendance among girls

•Engagement of teachers and school leaders to sustain MHM practices

Community Capacity Building and Sustainability

Sustainability remained a core pillar of VAD's WASH programming in all the community where WASH was implemented

•Water User Committees (WUCs) established or strengthened at supported water points with 150 members

•Over 80 WUC members trained in leadership, financial management, and borehole maintenance

•Introduction of household user fees (average UGX 2,000 per household) to support routine maintenance

•Accumulation of savings for minor repairs and long-term functionality

•Linkage of WUCs to income-generating and revolving loan mechanisms to enhance resilience

Outcomes and Impact of the WASH programme

- ▶ • Over 80% access to safe water improved across communities, schools, and health centres
- ▶ • Hygiene and sanitation practices strengthened and increased by 40% at household and institutional levels at
- ▶ • Reduced incidence of waterborne diseases reported
- ▶ • 90% Improved school attendance, particularly among girls
- ▶ • Enhanced infection prevention and service delivery in health facility
- ▶ • 100% Stronger community ownership and sustainability of WASH infrastructure

Success story

“Healthy Schools, Health kids”

Mr. Oitiko Samuel a 49-year-old and household head with 10 people in the household, at the same time a teacher at Angicha primary school says that, “VAD has implemented WASH project in 2 phases at our school. First, it was a borehole, trainings, MHM and later in 2024, VAD constructed an 8-stance lined gender segregated latrine plus O&M trainings.

The impact of the WASH project on the health and well-being of students was profound. With access to clean water and improved sanitation facilities, instances of waterborne illnesses dropped, leading to a noticeable decrease in absenteeism due to illness. Moreover, the adoption of proper hygiene practices translated into a reduction in the spread of contagious diseases, benefiting not only students but also their families and the wider community.

There was a reduction in water-related illnesses, a reduction in menstrual issues, and reduction in skin and oral infections from the total cases at the beginning of the year 2024 to the total cases at the end of the year 2024.

Conclusively, VAD came to this community and is a proven blessing by far and has navigated so through the contemporary issues that were affecting the school, community and households which is scaling up development, literacy and socialization in Angicha.



➤ Food Security and Income enhancement

▶ Key Interventions Implemented

During the reporting period, VAD implemented the following interventions:

- Formation and strengthening of 10 farmer groups, each comprising 25 households
 - Provision of agricultural inputs, including hand hoes and improved seeds
 - Training of farmers in climate-smart agronomic practices, including land preparation, early planting, pest and disease management using organic pesticides, and timely harvesting.
- Establishment and utilization of Ecological Land Use Management (ELUM) Centres as learning and demonstration sites for year-round vegetable production
- Training in post-harvest handling, food and nutrition, and reduction of post-harvest losses
 - Promotion of Village Savings and Loan Associations (VSLA) to strengthen household income management and access to finance

Key Achievements

As a result of the interventions implemented during FY 2023/2024:

- 250 beneficiary households (139 females and 111 males) actively participated in food security and livelihood activities
- All 10 farmer groups (100%) were engaged in savings and loaning activities, demonstrating improved financial discipline and income management
- Household agricultural productivity improved, with farmers harvesting key crops including maize, cassava, beans, and green gram
- Post-harvest losses were reduced as farmers adopted improved harvesting, handling, and storage practices
- Farmers generated income through the sale of surplus produce, particularly vegetables produced around ELUM Centres
- Savings across farmer groups increased significantly, with total group savings ranging from UGX 1,150,000 to UGX 3,595,000 per group, indicating strong uptake of VSLA practices

➤ Outcome-Level Results

Progress toward key livelihood outcomes included:

- Reduction in moderate and severe food insecurity among all 250 targeted households' members
- Improved household income levels, supported by savings, access to loans, and income-generating activities by all the 250 household members
- Increased land under cultivation, with many farmers expanding from 1–2 acres to 3–4 acres, reflecting growing confidence in agriculture as a livelihood hence a 45% of household members satisfied for land cultivation.
- Improved household food availability and dietary diversity, supported by year-round vegetable production



Aturai Farmers receiving the group loans



Asio Kevin and her husband- a trained CAT

➤ EDUCATION, LIFE SKILLS & COMMUNITY CAPACITY BUILDING

▶ Education Support & Learning Environment Improvement

VAD supported primary education through improvements in school learning environments and institutional capacity, particularly where poor infrastructure and limited WASH facilities affected enrolment and retention.

- ▶ Key Results
 - Improved school enrolment and attendance of 28,000 pupils in the schools of Acegerekuma Rose Primary School, Odiding Primary School, Angicha primary school and Nombe primary school in Bwindi.
 - Supported functional school borehole in Acegerekuma Rose Primary School, Odiding Primary School, Angicha primary school and functional water tanks in Nombe primary school benefiting both the school and surrounding community
 - Training of 100 School Health Club members and 17 SMC/PTA members on hygiene, leadership, and governance
 - 560 adolescent girls supported with Menstrual Hygiene Management (MHM) training and reusable menstrual materials in Odiding and Angicha primary school hence Improved attendance and hygiene practices, especially among adolescent girls
 - These interventions contributed to safer learning environments, improved dignity for girls, and community ownership of school facilities. increased

➤ Life Skills & Vocational Training for Youth

To address youth unemployment and limited livelihood opportunities, VAD implemented vocational skills training programmes targeting both girls and boys, with pathways to self-employment and income generation.

➤ Vocational Training Achievements

During FY 2023/2024,

- A total of 63 youth were enrolled in vocational skills training:
- Successful completion of tailoring training by a cohort of girls, with certification scheduled for July 2024
- Continued mentorship of 5 girls under supervision of trained graduates
- Production and sale of garments (school uniforms, dresses, skirts, t-shirts), generating income
- Distribution of 6 goats to graduated girls as revolving livelihood assets; all goats reproduced, enabling pass-on support
- Provision of revolving loans to graduates to establish or expand tailoring businesses
-

➤ **Community Capacity Building & Financial Literacy**

VAD strengthened community structures responsible for managing shared resources and livelihoods, particularly Water User Committees (WUCs) and Income Generating Loan (IGL) groups.

- 60 community members (3 groups of 20) from Akulonyo, Ococia, and Anyangareng villages trained in financial Literacy
- Provided UGX 12,000,000 in revolving loans to the 3 groups (UGX 4,000,000 per group)
- Total beneficiaries of over 1,760 people (60 households, average 6 members per household)
- 1,228 indirect beneficiaries continued to benefit from improved water source sustainability and increased household incomes

▶ **Outcomes & Emerging Impact**

-As a result of education, life skills, and community capacity building interventions:

-Households reported increased incomes and improved ability to meet basic needs

-Parents demonstrated improved capacity to pay school fees and retain children in school

-Youth gained practical skills leading to self-employment and income generation

-Community institutions strengthened their ability to manage shared resources sustainably

-Women and girls experienced improved confidence, leadership, and economic participation



Vocational school learners of 2024

➤ **CROSS-CUTTING ISSUES**

Voluntary Action for Development (VAD) mainstreamed cross-cutting issues across all programmes to ensure that interventions were inclusive, sustainable, and responsive to the needs of vulnerable populations.

▶ **Gender Equality and Women's Empowerment**

Gender considerations were integrated across WASH, livelihoods, education, and community development interventions. Women and girls were prioritized in access to safe water, sanitation, livelihood opportunities, and skills development. Menstrual Hygiene Management (MHM) was embedded within school WASH programmes to address barriers affecting girls' attendance and dignity. Women actively participated in Water User Committees, savings groups, and community leadership structures, strengthening their decision-making roles and economic empowerment.

▶ **Climate Change and Environmental Sustainability**

VAD implemented programmes within the context of increasing climate variability, particularly in North-Eastern Uganda. Climate-resilient approaches were promoted through sustainable water source management, community sensitisation on environmental protection, and livelihood interventions that reduced vulnerability to climate shocks. Communities were encouraged to adopt water conservation practices and maintain WASH infrastructure to ensure functionality during prolonged dry seasons.

▶ **Inclusion of Persons with Disabilities and Vulnerable Groups**

VAD ensured that persons with disabilities (PWDs), older persons, and other vulnerable groups were intentionally included in programme planning and implementation. WASH facilities were located and managed in ways that improved accessibility, while community trainings adopted inclusive participation approaches. Vulnerable households benefited from improved access to water, sanitation, and livelihood support, contributing to improved well-being and social inclusion.

▶ **Safeguarding and Protection**

Safeguarding remained a priority across all programmes. VAD promoted safe participation of children, women, and vulnerable persons in programme activities through community sensitisation and adherence to organisational safeguarding principles. Schools, health centres, and community structures were supported to maintain safe and dignified environments, particularly for women and girls.

▶ **Community Participation and Accountability**

Community engagement and ownership were central to VAD's programming approach. Communities participated in needs identification, implementation, and monitoring of interventions. Local structures such as Water User Committees, School Management Committees, and savings groups were strengthened to promote accountability, transparency, and sustainability of programme investments.

INSTITUTIONAL CAPACITY & GOVERNANCE

Voluntary Action for Development (VAD) maintained strong institutional systems and governance practices during the FY 2023/2024 reporting period.

▶ Governance Structure

The governance of VAD is anchored in a Board of Directors that provides strategic oversight and stewardship. The Board's role includes guiding organisational strategy, ensuring adherence to VAD's mission and values, and overseeing compliance with statutory and regulatory requirements. During FY 2023/2024, the Board comprised the following members: Mr. Titus Kaddu Daniel (Board Chairperson), Mrs. Mpalanyi Mary Namwebe – Vice Chairperson, Mr. Lubyayi John Bosco Seguya – Board Member, Mr. Isaac Wamala Sembatya, Mr. Bwanika Mwanjuzi and Mrs Sarah Kiviiri – Board Members.

▶ Leadership and Management

Leadership and day-to-day management of VAD's programmes and operations are entrusted to a qualified and experienced management team supported by technical and administrative staff.

During the reporting period: Ms. Lilian Nakijoba served as Executive Director, Mr. Alex Kawomera Bogere served as Regional Coordinator/Compliance. Ms. Nalubombwe Sarah served as Finance Manager. Other key technical roles included Monitoring, Evaluation and Learning (MEL) and WASH programme officers, who strengthened programme quality and reporting.

▶ Organisational Policies and Systems

VAD's institutional capacity is underpinned by internal policies and systems that support ethical practice, financial accountability, human resource management, and safeguarding. These include: Established financial management and reporting procedures aligned with audit requirements, Staff governance structures that support performance management, capacity building, and compliance, Programme monitoring and evaluation systems that ensure quality implementation and evidence-based reporting

▶ Human Resource Development

VAD is committed to nurturing a motivated and skilled workforce. During FY 2023/2024, the organisation focused on: Continuous staff capacity development in key technical areas such as WASH, livelihoods, and monitoring and evaluation and Strengthening compliance and programme quality assurance through technical coaching and mentorship

▶ Accountability and Compliance

During the reporting period, VAD complied with statutory reporting and audit requirements. The organisation's audited financial statements for FY 2023/2024 reflect adherence to acceptable accounting standards and internal financial controls.

PARTNERSHIPS AND COLLABORATIVE NETWORKS

During the FY 2023/2024 reporting period, Voluntary Action for Development (VAD) implemented its programmes with the support of development partners and donors committed to improving livelihoods, food security, water access, and community resilience in Uganda. Donor funding enabled VAD to deliver targeted interventions while strengthening community ownership and sustainability.

Signpost International- Signpost International supported VAD's livelihoods and food security programming in North-Eastern Uganda.

Just a Drop- Just a Drop provided support for water, sanitation and hygiene (WASH) interventions across communities, schools, and health facilities.

Friends of Uganda- Friends of Uganda supported **community development, education, and skills development initiatives**, including vocational training and livelihood support for vulnerable groups.

GLS- GLS supported **community livelihood and resilience initiatives**, complementing VAD's efforts to strengthen household income generation and food security through locally appropriate and inclusive approaches.

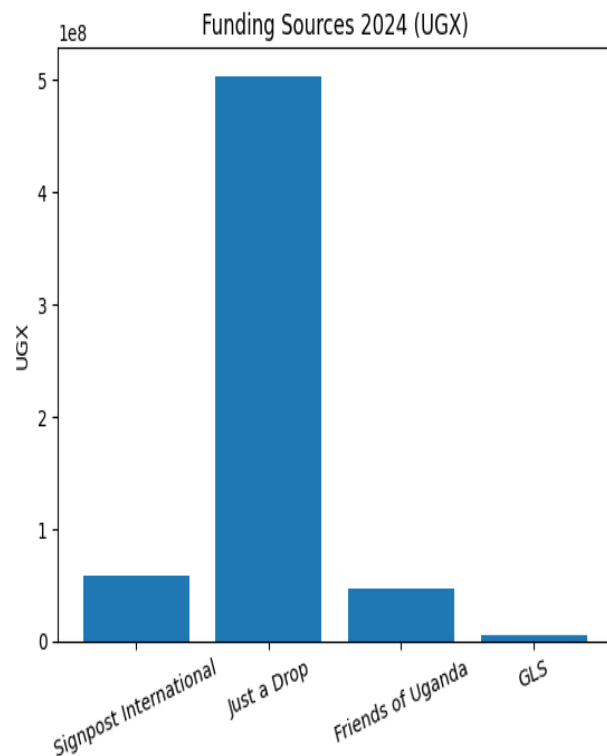
Networks and Collaboration

In addition to donor partnerships, VAD strengthened its institutional and technical capacity through active membership in **Participatory Ecological Land Use Management (PELUM) Uganda and the Uganda Water and Sanitation Network (UWASNET)**. These networks enhanced learning, coordination, advocacy, and alignment with national policies and best practices. VAD also collaborated closely with local governments, schools, health centres, and community structures to ensure effective implementation and sustainability of interventions.

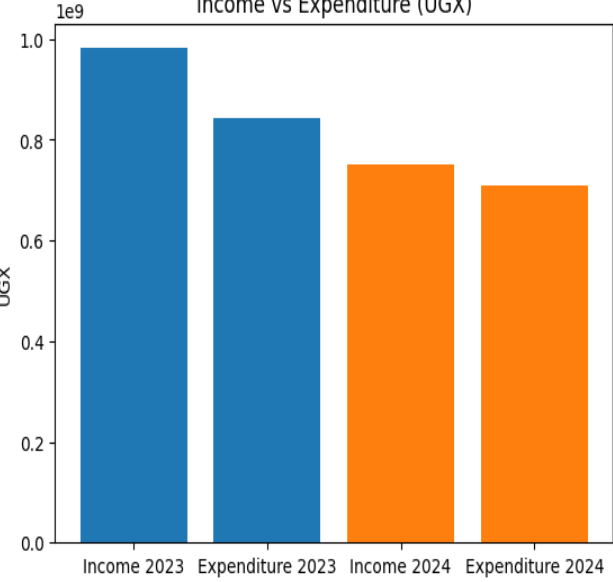


FINANCIAL PERFORMANCE

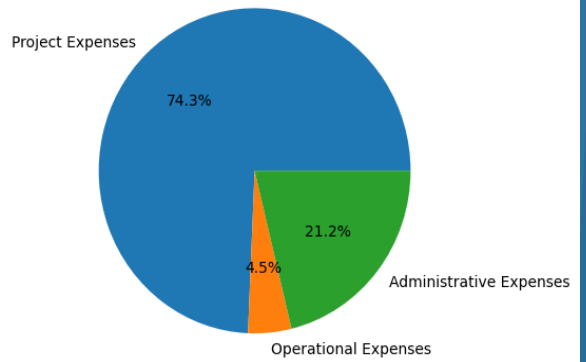
- ▶ For the financial year ended 30 June 2024, Voluntary Action for Development (VAD) generated total income of UGX 752.1 million, entirely from grant funding received from Just a Drop, Signpost International, Friends of Uganda, and GLS. This represented a decrease compared to the previous financial year, mainly due to changes in donor funding cycles.
- ▶ Total expenditure for the year amounted to UGX 710.6 million, resulting in a surplus reflected as deferred income of UGX 41.5 million, to be applied to programme activities in the subsequent financial period. The majority of expenditure was incurred on project-related activities, accounting for over 70% of total costs, demonstrating
- ▶ VAD's continued focus on programme implementation. Administrative and operational expenditures were maintained at manageable levels in accordance with donor agreements and organisational policies.
- ▶ As at 30 June 2024, VAD reported total assets of UGX 883.4 million, comprising mainly property, plant, and equipment, alongside cash and bank balances of UGX 43.1 million.
- ▶ The organisation's financial position remained stable, with total assets fully supported by equity and minimal current liabilities. Overall, the audited financial results reflect sound financial management, effective utilization of grant funds, and continued accountability to donors and stakeholders.



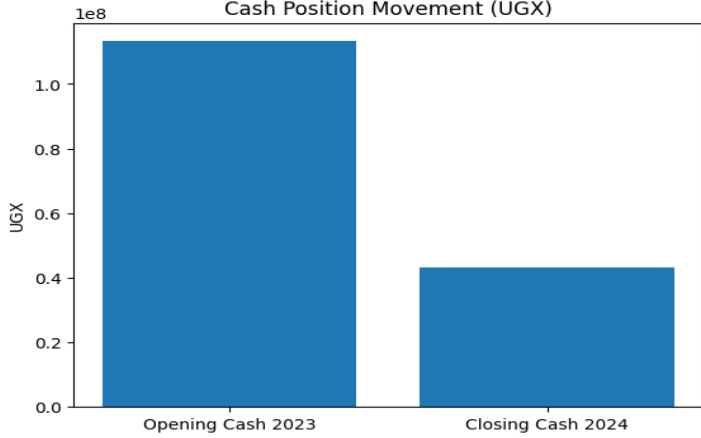
Income vs Expenditure (UGX)



Expenditure Breakdown 2024



Cash Position Movement (UGX)



CHALLENGES, LESSONS LEARNT

▶ CHALLENGES ENCOUNTERED

- Poor road infrastructure, especially during the rainy season, limited access to some project sites and occasionally led to delays in community trainings, monitoring visits, and delivery of construction materials.

- In flood-prone areas, heavy rains disrupted scheduled activities and required rescheduling to ensure safety and meaningful community participation.

- In some communities, high expectations for material incentives posed a challenge to voluntary participation in project activities.

- From an institutional perspective, limited financial resources constrained VAD's ability to expand its geographical coverage and respond to emerging community needs despite demonstrated demand and capacity.

- Rising costs of construction materials also exerted pressure on project budgets, requiring careful cost control to remain within approved allocations.

LESSONS LEARNT

Where communities were actively involved from planning through implementation, there was stronger ownership, better protection of facilities, and improved sustainability outcomes.

Training community-based structures not only improved day-to-day operation and maintenance of facilities but also reduced long-term dependency on external support.

The integration of livelihood components, such as revolving loans and savings groups, alongside WASH interventions proved effective in enhancing sustainability.

Communities with income-generating mechanisms demonstrated a stronger ability to contribute to operation and maintenance costs of water facilities.

Coordinating closely with local government structures improved alignment with district priorities and strengthened institutional legitimacy at community level.

SUSTAINABILITY AND WAY FORWARD

Sustainability is a central pillar of Voluntary Action for Development's (VAD) programming approach. During the reporting period, deliberate efforts were made to ensure that project benefits are maintained beyond the funding cycle through strong community ownership, institutional strengthening, and partnership-driven implementation

- ▶ **SUSTAINABILITY OF INTERVENTIONS**
- At community level- Community Agriculture Trainers, Water User Committees, Community Monitoring Teams, Village Health Teams, School Management Committees, Parent-Teacher Associations, and School Health Clubs.
- Income-generating activities and revolving loan schemes -within selected projects enhanced communities' capacity to contribute to routine operation and maintenance costs, reducing dependency on external support.
- Institutional Sustainability-VAD continued to strengthen its internal systems in financial management, procurement, monitoring and evaluation, safeguarding, and governance. Positive audit outcomes and compliance with donor requirements reinforced institutional credibility and accountability.
- Continuous investment in staff capacity, documentation, and learning improved programme quality and operational efficiency.

WAY FORWARD

In the coming period July 2024-June 2025, VAD will focus on consolidating existing gains while expanding access to integrated WASH and livelihoods interventions for underserved and vulnerable communities. Priority actions include strengthening resource mobilization and donor diversification, enhancing monitoring, evaluation and learning systems, investing in staff capacity and organizational assets, and deepening partnerships with government, civil society, and community stakeholders. Guided by lessons learnt and strong partnerships, VAD remains committed to delivering accountable, inclusive, and sustainable development interventions that improve community resilience and wellbeing.

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