

# VOLUNTARY ACTION FOR DEVELOPMENT (VAD)



## ANNUAL REPORT AND FINANCIAL STATEMENTS 2022-2023



**P.O. BOX 34365 Kampala Uganda.**

**[vaduganda@yahoo.co.uk](mailto:vaduganda@yahoo.co.uk)**

**[vad@vaduganda.org](mailto:vad@vaduganda.org)**

**[www.vaduganda.org](http://www.vaduganda.org)**

## **Contents:**

- **Content ....1**
- **Acronyms...2**
- **Forward from ED....3**
- **Forward from chair board....3**
- **About VAD....4**
- **The focus ....5**
- **How VAD works ....6**
- **Map of the project areas....6**
- **Funders & beneficiaries ....7-8**
- **Activities...9-12**
- **Impact....13-14**
- **Achievements...15-28**
- **Finance....29-32**

## Acronyms:

- CATs: Community Agriculture Trainers
- CMT: Community Monitoring Team
- ELUM: Ecological land use management
- IEC: Information Education Communication ACRONYMS
- IGA: Income Generating Activities
- MEL: Monitoring Evaluation and Learning
- MHM: Mestrual Hygiene Management
- PTA: Parents Teachers Association
- PHH: Post Harvest Handling
- PWDS: People With Disabilities
- SHEP: School Hygiene Education Promotion
- SMC: School Management Commitees
- VAD: Voluntary Action for Development
- VIP: Ventilated Pit Latrines
- VSLA: Village Savings and Loan Associations
- WASH: Water Sanitation Hygiene
- WUC: Water User Commitee

### ❖ **Forward from Executive Director VAD, Benedict Male:**



❖ Dear funders, local government authorities, project beneficiaries and all stakeholders in your respective capacities; I present to you the integrated annual performance and financial reports for the year 2022 to 2023.

We are on the recovery trajectory from the effect of covid 19 and extreme climate events on the efficiency and effectiveness of the non profit community interventions. It's worthy noting that we are expanding our visibility to all regions of the country i.e. central, eastern, western and north eastern and this year we have impacted over 17,000 people.

Our main focus is to enhance the livelihoods of the needy in rural hard to reach communities. We continue to influence people's lives in the areas of food and nutrition security, water, hygiene and sanitation, vocational & non vocational skills and education including pursuing love and peace.

Over the year, we have continued to attract and cordially work with various development partners from within and without and with the robust collaboration with local government authorities, other development partners and beneficiaries.

VAD, through her funders and project partners has registered impeccable impacts, lessons, best practices and insights that are worthy recognition in this documentary. Finally VAD shall despite numerous financial and non financial pitfalls pursue the path for community transformation. I also wish to thank our BOD, Senior Management Team and staff for the continued dedication and determination in working towards achieving the Organisational vision and strategic objectives. For GOD and my country.

### **Forward from chair board: (Mr. Katongole Fred)**



The continuing global and local challenges, natural and man made cause an unpleasant environment for sustainable and rewarding livelihoods affecting partners, donors and, most of all, the poor and marginalised people across the country and specific communities that we work.

Despite these, we have a lot to share with you and celebrate as achievements of the year 2022/23. VAD has positively influenced the lives and livelihoods of over 17,000 vulnerable Ugandans in the context of enhanced food security and access to utilisation of balanced diet, enhanced education and vocational skilling, water, hygiene and sanitation improvement and household incomes.

But no matter how many lives VAD changed, we are always committed to becoming better and be a model in empowering the most needy and marginalized citizenry.

Thank you to GOD, our funders, the collaborative efforts with our partners, well-wishers, direct and indirect beneficiaries for making God's will and our will possible in the year 2022/23.

## ABOUT VAD

### VOLUNTARY ACTION FOR DEVELOPMENT (VAD)

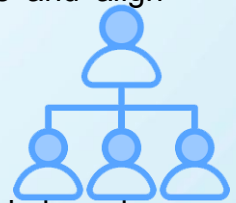
Voluntary Action for Development is a non for profit NGO which has been in existence since 1996 and legally registered with NGO Bureau, Ministry of Internal Affairs under file No. MIA/NB/1996/09/3545

It is implementing community-based projects which include; Water, hygiene and sanitation, Family/Women Economic Empowerment/ and support, micro credit and loans, livelihood improvement, food security, Education and Vocational skilling.

The principle aim of VAD is to improve the lives of the vulnerable communities in Uganda. VAD primarily target the most vulnerable groups like children, women, youth, people with disabilities, people living with HIV/AIDS, and the elderly in Wakiso, Kisoro, Amuria, Kapelebyong, and Napak Districts in central and North eastern regions.

## STRUCTURE

The structure for VAD defines how activities are directed within the organization, outlining roles, responsibilities, communication flow, and how different parts of the organization are connected, ultimately helping to streamline operations and align programs and projects toward common vision and goal.



## GOVERNANCE

The governance for VAD is premised on the foundation of establishing and observing robust and sustainable system by which it is controlled and operated, encompassing the mechanisms for decision making, accountability, and achieving strategic objectives and the vision. VAD is strategically and operationally governed based on ethics, risk management, compliance and administration, ensuring it operates efficiently, effectively and responsibly.

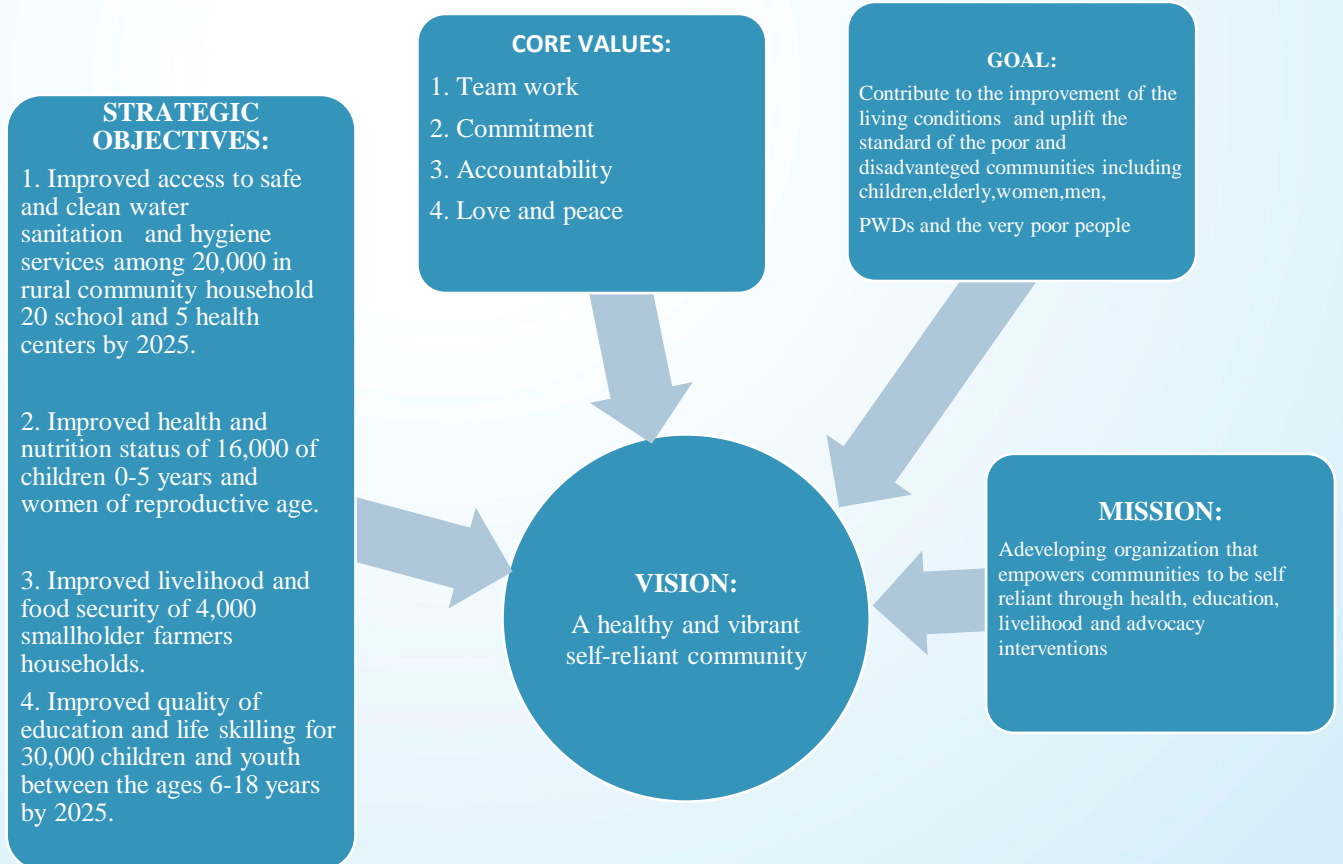


## MANAGEMENT

Management within VAD includes but not limited to; planning, coordinating, overseeing resources, staff, and processes to achieve strategic objectives efficiently and effectively. In a bid to realizing this noble course, VAD is well grounded in functions of strategic planning, decision-making, leadership, and resource allocation.



**The focus:**

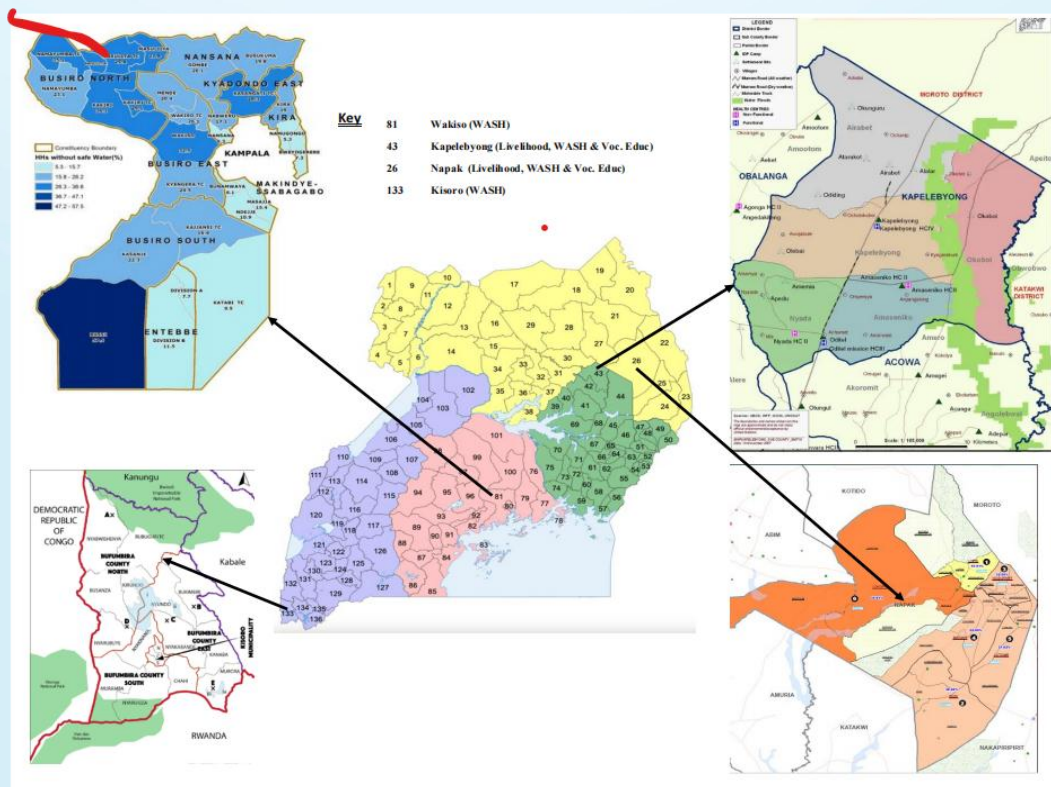


## How VAD works:



- Our work with the needy communities is guided by our vision, mission, goal, strategic objectives and core values.
- We are adapted to demand and purposed driven interventions
- We are proponents for active participation for all to ramp up productivity, efficiency and effectiveness in the persuit of improved livelihoods.
- VAD upholds the spirit of cost sharing mainly in kind as a acritical approach undertaken to enhance acceptance and ownership of the interventions & results.
- We work with the systems & approach to development where all key actors observe their mandates, critique, share and support each others initiatives for the common goal.
- VAD empowers communities to take lead in their own development.
- We provide essential services and products to the most vulnerable members of the community with support from all the other stakeholders.
- Our strategic focus is exclusively on improving livelihoods for the rural poor and disadvantaged communities; Through water, hygiene and sanitation. Improvement, sustainable agriculture promotion, education and vocational enhancement and the family economic empowerment

## Areas of operation:







## Funder and stake holders:

### 1. THE LIVELIHOOD PROJECTS

Thank you, our esteemed funders, local government, beneficiaries for the job well done



(External support and positive influences)

Project	Funders:	Support: Food & nutrition security	Beneficiaries	Benefiting community	Seal
Increasing household livelihood security for women and youth in teso north east uganda	Sign Post international	Production, value addition and marketing.	1,270	Akulonyo and Aturai villages in Kapelebyong	
Increasing household livelihood security for women and youth in teso north east uganda	Sign Post international	Production, value addition and marketing.	1,335	Aturai and Okoboi village in Kapelebyong	
Lomokori Primary School Feeding Programme, Apeitolim Sub County, Napak District.	Sign Post international	Production and consumption	942	Lomokori primary school	
Nyada Primary School feeding programme, Kapelebyong Sub County, Kapelebyong District	Sign Post international	Production and consumption	2517	Nyada Primary School	

### 2. VOCATIONAL SKILLS

Thank you, our esteemed funders, local government, beneficiaries for the job well done

(External support and positive influences)

Project	Funders:	Support:	No of Beneficiaries	Benefiting community	Seal
Vocational skill training project (tailoring for 15 young mothers/girls) in Kapelebyong District; North Eastern region of Uganda.	Friends of Uganda-Germany in partnership with Schock Foundation	Tailoring, liquid soap making, Production of disposable Hygiene pads and marketing of the finished products	15	Young girls and mothers (school drop-out girls)	
Vocational skill training (tailoring for 30 adolescent girls who dropped out of school) in Kapelebyong District; North Eastern region	Friends of Uganda-Germany in partnership with Schock Foundation	Sewing of school children uniforms, sweaters and sanitary pads	30	Young girls and mothers, and school drop-out girls.	

### 3. THE WASH PROJECTS

Thank you, our esteemed funders, local government, beneficiaries for the job well done

(External support and positive influences)

Project	Funders	Support: WASH	Beneficiaries	Benefiting community	Seal
Bwindi Water Programme Phase 3, Uganda	The Gorilla Organisation and that Gorilla Brand	Sustainable access to and use of safe clean water.	644	School communities of Nombe, the community members of Higabiro and Nyabaremura villages.	
Increasing Livelihoods and safe water coverage of Akulonyo, Ococia and Anyangareng villages, Kapelebyong through provision of income generating loans and training	JUST A DROP and Euromonitor	Enhanced livelihoods, water access and used and income generating loan	1588	Communities of Akulonyo, Ococia and Anyangareng of Okoboi parish, Kapelebyong Sub County	
Clean Water and Sanitation Improvement at Aeket Health Centre/Akodokodoi	JUST A DROP and Guernsey Overseas Aid	Enhanced access to and use of safe and clean water	659	Community of Aeket Health Centre Kapelebyong	
Clean Water and Sanitation for Health (Airabet Health Centre WASH project)	JUST A DROP	Sustainable access to and use of safe and clean water, hygiene and sanitation	1,950	Airabet Health Centre II, Airabet parish of Okungur Sub- County communities.	
Clean Water and Sanitation for Nyada Health Centre II	JUST A DROP and Wendy Osorio	Sustainable access to and use of safe and clean water, hygiene and sanitation	2,065	Nyada Health Centre and the nearby communities	
Angaro primary school and Village Clean Water and Sanitation Improvement	JUST A DROP and Guernsey Overseas Aid	Sustainable access to and use of safe and clean water, hygiene and sanitation	1200	School community of Angaro Primary School together with Angaro village and Alito subcounty	
Clean Water and Sanitation Improvement for Odiding primary schools.	JUST A DROP and Euromonitor, Atlas Copco and MPM Charity Trust	Sustainable access to and use of safe and clean water, hygiene and sanitation	987	Odiding Primary School, Odiding community members together with Okungur sub county.	
Increased access to clean safe water, improved sanitation and IGL in Oriwo	JUST A DROP and Guernsey Overseas Aid	Sustainable access to and use of safe and clean water, hygiene and sanitation and income generating loans	1,393	Oriwo village community members, Acinga Sub County Kapelebyong Sub County; Kapelebyong District.	

## Program Activities

### 1. Increasing household livelihood security for women and youth:

Baseline surveys. Feedback meetings to disseminate findings from the evaluation and stakeholders' meeting. Training of 400 beneficiaries in group dynamics, development and record keeping. Training of 16 farmer groups in agronomic practices and PHH practices. PWDs beneficiaries' identification and consultations. Training 400 farmers in Nutrition basics, vegetable growing, kitchen gardening and Lorena. Promote the growing of indigenous seeds among farmers and training them in seed security. Training 40 CATs in best agronomic practices, monitoring and evaluation. Purchase and distribution of 40 bicycles and 40 pairs of gumboots for the 40 CATs. Purchase and distribute improved seeds assorted vegetables. Purchase and distribution of cassava cuttings NAROCAS1 cassava variety. Training 16 farmer groups in organic manure, pesticides preparation and application. Training 16 farmer groups in value addition, marketing skills, seed production, collective storage and collective budgeting. Training 400 farmers in detailed livestock handling and management. Establishment of 4 ELUM Centre. Purchase and distribution of tree seedlings to the 400 farmers to conserve the environment, for income and firewood. Provision of revolving loan. Procuring and distribution of 10 pairs of oxen and 10 Ox Ploughs to 10 farmer groups. Training of 16 farmer groups in book keeping, savings, VSLA training, micro credit handling and management. Support to the formed VSLA to register at different levels. Training 40 members in advocacy, leadership and governance. Support the trained advocacy committee to present petitions to the duty bearers and hold dialogue meetings. Reasonable accommodation to cater for PWDs. Purchase and distribution of 400 hand hoes. Awareness creation in the community about the dangers of environmental degradation. Construction of the market fence. Construction of lorena energy saving stores. Procurement of bicycles and gum boots for CATs.



Training farmers in organic manure in Akulunyo



Engaganaros FG receiving seeds



Egau Julius a CAT of Omokori on pest surveillance



VAD Beneficiary Exemplifying traditional post-harvest handling of cereals accountability



Omoding and family members carrying out post harvest handling

## 2. School feeding program for three (3) primary schools:

Consultative, Planning and Sensitization meetings with the school Management Committee (SMC), Parents and Teachers' Association (PTA), school teachers and influential leaders in the Community. Training of School Management Committee, teachers and 1,000 school pupils in best agronomic practices and sustainable agriculture. Selection and training of 40 Agricultural Club members in their roles, responsibilities and the promotion of agronomic best practices. Procuring and distributing 2 pairs of Oxen and 2 Ox plough for school. Procuring of 15 forked hoes. Procuring of 30 hand hoes provided to the beneficiaries. Sourcing and distributing 10-wheel barrows. Procuring and distributing Tuplin's (big size 4x6) for drying the harvested produces. Procuring and distributing 30 kgs of beans. Procuring and distributing 30 kgs of green gram. Procuring and distributing 40 kgs of maize. Purchase and distributing of 20 kgs Sorghum-Epuripuri. Sourcing and distributing 15 sacks of improved cassava cuttings. Construction of three granary for storage of harvested yields. Establishment of tree nursery within the school ground. Training school teachers and pupils in making of energy and construction of one energy saving stove. Construction of a kitchen at the school. Training the school teachers and pupils in post-harvest handling. Training of the school teachers and pupils in organic farming. Training of school teachers and pupils in cassava production and management. Purchase and distributing of watering cans. Purchase of 6 big saucepans. Purchase of saucepan covers. Purchase of 6 mingling sticks. Purchase of bowls. Provision of Protective gears (face masks) for the school children and teachers. School feeding for pupils. Construction of kitchen at the school. Procurement of kitchen utensils.



VAD pursuing excellence in school feeding in a bid to enhance school enrolment and retention



VAD epitomize learners access to safe and clean water for food preparation and cleaning of utensil

#### **4. Water, Hygiene and sanitation promotion:**

Purchase and installation of 8 plastic tanks for Nyamasinda, Kavumaga and Rubuguli Primary School. Placards/engravers for visibility and labor for fixing. Construction of 8 tank basements and curtain walls at Nyamasinda Kavumaga and Rubuguli Primary School. Installation of first flush device at Nyamasinda, Kavumaga and Rubuguli Primary School. Cages for taps. Guttering of Nyamasinda Health Centre. Construction of 1 lined VIP latrines for schools. Construction of 2 lined VIP latrines for health centers. Purchase and installation of 4 stainless hand washing tanks of 2000 liters. Construction of 2 incinerators at the health centers. Purchase of 2 rubbish bins. Borehole drilling and casting. Supervision of borehole during drilling process. Borehole rehabilitation. Community awareness sensitization on WASH promotion and adoption of hygiene and sanitation best practices. Training of 7 community monitoring teams (CMTs) of 15 members each. Training of 10 water user committee (WUCs) of 10 members each. Training of 5 school health clubs in School Hygiene, education promotion (SHEP) of 20-30 members each. Mobilization/sensitization about Menstrual Hygiene Management (MHM) Education for school pupils, SMC, PTA, teachers, parents and other structures. MHM education and support. Follow up visits/ training for the different stakeholders to appreciate the need for MHM. Training of 20 School Management Committee and 24 teachers in SHEP, operations and conduct out reaches for WASH improvement in the communities. Information, Education Communication Materials (IEC) printing to enhance learning. Participation in WASH Related events- World Water Day, World Toilet Day, Global hand washing day). Participation in WASH coordination meetings and networks / District quarterly meetings. Training in gender (equity and equality). Community outreaches. House to house training and follow up visits by hygiene promoters. Health seminars in hygiene and sanitation promotion on best hygiene/sanitation practices. Liquid soap making, Drilled 3 f boreholes. Training Trained 3 groups of IGL/WUCs in income generating, management of the income generating activities, simple book keeping, savings and micro loans management for 3 boreholes. Provided 3 IGL/WUCs groups with loans to boost their incomes and save for water source O&M.. Monitoring and refresher training of group members in revolving loans and income generating projects.



VAD Enhancing access to & use of safe clean water in kapelebyong district



VAD'S Subject matter specialist demonstrating to beneficiaries how to use pads during



Teopista a lads in the project demonstrates one of best practices after latrine use

## 5. Functional Adult Literacy, vocational skilling and Economic Empowerment for young women:

Community mobilization and sensitization training. Construction / building a training Centre. Identification and confirmation of girls and boys for vocational training. Recruitment of vocational trainers. Purchase of equipment for the vocational Centre. Production of literacy materials. Basic reading, writing and arithmetic skills. Exposure visits for experience sharing. Construction of the market fence at Kapelebyong. Procurement of bedding for learners. Workshops for teachers of Karamoja in Kenya. 35 young women graduated and are self employed



VAD supports girl child vocational education for life skills and dignified livelihood



Gender sensitive & all-inclusive vocational skill for the youth in Teso ; (pursuing love & peace in the community)



Thank you friends of Uganda and VAD for this opportunity to be a tailor(Ayomo ketty)

## Impact and success stories:

- ❖ Impacts of VAD works (case studies, success stories, lessons learned and best practices).

### Case 1. The rise of a village entrepreneur:

Mr. Omoding Charles is 54 Years old with a family of 13 members; 7 daughters, 4 dependents. A resident of Aturai Village, Okoboi Sub County, Kapelebyong District. I do mixed farming and Cattle trade. I am one of the beneficiaries of the livelihoods project funded by Sign post and implemented by VAD in applying district i.e. **'increasing income and food security for vulnerable households.'** before attaining capacity through trainings and exposure visits organized by VAD, I used to make serious agricultural losses both off and on farm that could even measure to a tune of more than Ugx. 700,000. I could not even afford to observe the seasonal calendar for crop production and management. Limited access to sufficient money and unpredictable weather variability compounded my frustration in farming for income and food security.

However, things became better since I joined a group supported by Sign post and VAD. I was trained on group dynamics, best agronomic practices with a focus on climate smart agriculture practices with market orientation, post-harvest handling, group savings and loan management. The knowledge, skills, information and technologies my family acquired was demonstrated in the family farm and off farm business. Consequently my house hold became a model to other farming household in the area. Through the groups savings and loans initiatives, I was able to save and borrow more than 500,000/= per month and used to boost my off-farm business of livestock trade which has grown from 2,000, 000/= to more than 3,500,000/=.

In addition, the said income has enabled me to do farming as a business of which I planted 6 acres of simsim that yielded to 8bags (880kgs). I sold the produce at 5500/=per kg and I got revenue of 4,840,000/=, with a net profit of about 3,750,000/= in a space of four months. In light of this, my family is full of love and peace, work as a team, with commitment for success.

My family eats more than 3 meals a day, is healthy and dress fairly well, the children go to school happily. I attribute this success to the wisdom and prudence that VAD invested to my family where we are able to choose the right enterprise, adapt to climate extreme events, reduce post-harvest losses, access and negotiate for the premium price for premium product in Soroti city. I am planning to build commercial house

in our center to expand off farm business. This has inspired most of the community members to work as a team and to diversify sources of income and follow the advice from VAD with resilience and revelation.

### **Case 2. Water and loans for rural transformation**

The story of Airabet Health Center is a testament to how targeted interventions can bring about lasting transformation. Clean, safe and adequate water for all is a fundamental human right, that evaded the residents of and around Airabet health Centre II. Due to lack of clean, safe and adequate water, the health facility and the surrounding community lived a life of conflicts, hate, poverty, ignorance and backwardness. Thank you to, Just A drop, and **VAD** who through wisdom and revelation identified the dare need for this community. This community did not per-sieve water and loans as game changers for enhanced well-being.

The construction and impeccable leadership of the borehole at the health facility has cascaded love, peace, accountability, team work, financial inclusion and prosperity to the beneficiaries. High standards of hygiene and sanitation at the facility and households has resulted to few cases of related illnesses, increased human productivity and income security and investments says the in charge of the health Centre. Accessibility of safe and clean water has enabled the community and health workers to save time and energy for the farms and IGA thus enhance human productivity. The money saved by the health center and the community from reduced burden of illnesses attributed to poor hygiene and sanitation is now reinvested to other competing needs.

The loan support of 4,000,000 to the borehole management committee has caused financial inclusion that has motivated investments and development (more than 13 community new off farm businesses have started as a result of this fund), thus engaging the community on more productive endeavors than useless and counterproductive initiatives that cause conflicts and hate. The evident social cohesion in and around the health facility is kindly attributed to direct and indirect effect of the provision of reliable water source and the loan. Consequently, the relationship between the community and staff of the health Centre is warm and cordial. Thank you very much to the funder and the implementer for your resolve to empower the needy

### **Case 3. Skills for entrepreneurship:**


I am Ayomo Ketty, aged 19 years a peasant farmer from Olobai Village, Kapelebyong sub county, Kapelebyong district. I am a member of Liza Schummer tailoring centre in Kapelebyong district. I want to thank the funder Friends of Uganda and VAD for the opportunity to nationalize my livelihood skills. I was desperate for help to further my ability to meet the basic needs of life like (sleep, food, clothes, medical care, and socialization among other) and yet I could not.

I dropped out of school since my parents and I could not afford to keep me at school since education in Uganda is commercialized. However, the funder and VAD have put a smile on my face by enhancing my capacity to access relevant knowledge, skills, information and innovations for earning a living. I am now able to make a premium piece of ware that attracts a premium price in our locality.

I feel a sense of employment and ability to afford most of my basic needs. Thank you for inculcation to me a sense of belonging and responsibility in my family and entire community. I am able to earn money with minimal energy, with dignity and affection which was not the case before the training. I used to labor in peoples' gardens for more than 4 hours to get mere 3000/= but now I get more than 25,000/=per day depending on the season

## ACHIEVEMENTS FOR THE YEAR 2022-2023

### Achievements and performance highlights of the year

<b>Increasing household livelihood security for women and youth</b> <b>in Teso North East Uganda</b> 		
<b>Outcomes</b>	<b>Achievements</b>	<b>Challenges</b>
<p><b>1.</b>Number of smallholder farmers with increased production levels of crops.</p>	<p>125 (100%) of the farmers acquired knowledge, skills, information and technologies for climate smart agriculture practices.</p> <p>100% of the farmers were supported with assorted field crops and vegetables and have significantly diversified crop production in their own farms (3-5 crops per season)</p> <p>100% of the beneficiaries increased the land under cultivation from an average of 1 acre to 2.5 acres per season.</p> <p>100% of the household harvested in average 5 bags of assorted crop produce from the traditional quantities of about 2 bags.</p> <p>A total of 10 oxen and 05 ox- ploughs were sourced, procured and delivered to the farmer groups.</p> <p>2 functional ELUM Centre's supported with vegetable production and consumption year-round.</p>	<p>Threats of killings and livestock theft by cattle rustler.</p> <p>Farmers placed in camps thus limiting attendant time for farm work</p> <p>Unreliable weather conditions that affected crops and post-harvest practices.</p>
<p><b>2.</b>Number of smallholder households with acceptable dietary diversity</p>	<p>100% of the beneficiaries eat at least 2 meals a day of sufficient quantity and their preference.</p> <p>100% of the targeted household eat 3-4 different food stuffs per meal.</p> <p>Health outcomes have improved in all the 125 households (few cases reported to have fallen sick in the period).</p> <p>Cases of domestic violence have significantly reduced due to increased peace attributed to better nutrition.</p>	<p>Extreme climate events like drought affects dietary diversity during off season (2-3 different feed stuff/meal)</p>
<p><b>3.</b>Increased decision-making power of women and youth on food related matters</p>	<p>Only 34 (27.2%) of the women and youth are empowered to make food related decisions.</p> <p>21 (41.3%) of women and 13 (26%) of youth are empowered to make food related decisions.</p> <p>Climate mitigation through reduction of emission of greenhouse gas i.e carbon-dioxide and carbon sequestration has improved with many folds due to the use of energy saving stoves and reduced destruction of trees for charcoal and wood fuel.</p> <p>Farmers are able to lobby for security services, agriculture inputs and other essential services from government and associated NGOs e.g. 10 bags of cassava cutting and sweet potatoes in Okoboi.</p> <p>The project has considerably reduced poverty, ignorance and backwardness among beneficiaries compared to their counter parts outside the project i.e. increased and easy access and payment of loans, use of modern knowledge and farming practices and</p>	<p>The household head are still ignorant and backward in thinking and works/actions.</p>

	<p>technology thus increased productivity of their farms compared to those of non-project ones.</p> <p>The project has increased women's participation in the community development activities and empowerment compared to situation before by more than 3 folds.</p> <p>The youth are more than two-fold productive in their farms than before and have reduce time for being in the trading centers to own farms and associated IGA,</p> <p>Due to the empowerment of both the youth and the women, crime rate has been reduced in the community and none of the project beneficiary has been implicated for any form of crime.</p> <p>The project has enabled the civil and public servant who retired from service and are resident in the project areas to easily adapt and settled to productivity due to enhanced access to loans, knowledge, skills, information and production technologies attributed to the project.</p> <p>More than 15 PWDs are actively involved and are benefiting from the project i.e. income and food security, love and peace including social inclusion.</p>	
--	--	--

## Increasing household livelihood security for women and youth

in Teso North east Uganda



### Lessons learned:

Groups with more women perform better, there is need to sustain this in all development initiatives.

Limited crop losses are realized with diversified production,

Diversified crop production enhances household food and nutrition security.

Matching the inputs supplied to the production needs of beneficiaries enhances farms participation and productivity.

Large groups are less productive than smaller crops of 10-15 members.

Recruiting experienced, resilient and passionate professional enhances realization of project outcome including project acceptance. Team works and cooperation with all stake holders enabled smooth implementation of the project deliverable.

Financial inclusion in the form of loan to farmers was a game changer in enhancing uptake of technologies and active participation in groups and could be emulated in other non-agriculture initiatives

It was intelligible to include both men (husband) and wife in the project since men own most of production resources and as such have allowed their female counterparts to access and use the same for project work.

For project sustainability, it was wise to procure breeds and varieties of crops and animals that are adaptable to local conditions and yet perpetuate species continuity than hybrid that need recycling seasonally yet are better for commercial purpose than food and nutrition security.

It was counterproductive and un sustainable to transport PWD to and from the training in kind, there is need to support them with tangible transport that will live beyond project duration as self-managed where applicable (support them according to their need and ability)

### Change in strategy: (Future plans)

Adopting a climate smart Agri value chain by introducing processing units/grinding mills to next phase of the projects.

Increasing the quality and quantity of agro inputs supplied to groups and households for food and income security.

One pair of oxen and a plough is not sufficient for the group of 25 members, there is need to introduce more 1-2 pairs of oxen to each group.

Supporting farmers to produce a lot of vegetables during rainy season and process and preserve for dry season consumption and marketing when they are scares or un available.

The project should consider introduction of latest potatoes varieties (Naspot 10 onwards) that climate and food and income security sensitive in addition to cassava which is long term and stays longer in the field as underground food reserve.

The bicycles have served many roles in the group including mobilization and transporting water for irrigation and domestic use and taking produce to and from the market. However, one bicycle per group is limiting.

There is need to rethink the strategy of restock of the beneficiaries with livestock since it is a source of risk from stock raiders. Introduce technologies like walking tractors and train the youth to repair motorcycles to manage repairs (vocational course)

Introduction of Agriculture knowledge information system (AKIS) should be adopted to support and sustain learning among key stake holders of the project.

The farmers field schools' approach should be encouraged with a focus on climate smart practices and farming as a business.

## Lomokori Primary School Feeding Programme, Apeitolim Sub County, Napak District:



Outcomes	Achievement/impact	Challenges
<p>1. Daily average number of pupils receiving nutritionally balanced meal at lunchtime as part of the school feeding programme (and as average percentage of daily attendance)</p>	<p>Enrollment increased from 798 to 924; 453 boys and 471 girls (+126 pupils an increase of about 15.8%).</p> <p>The rate of absenteeism by pupils has reduced from about 15 per class to average of 2. (87% attendance)</p> <p>All the 100% of teachers are motivated and are attending to their lessons as time tabled.</p> <p>There is enhanced active participation of both learners and teachers in theoretical and practical sessions in the school.</p> <p>There is increased feeling and hope among all stake holders that examination performance at internal and PLE will improve.</p> <p>Teachers and learners are motivated to adopt the best agronomic practices learned in their own farms.</p> <p>924 students trained and are practicing on and off farm recommended practices for climate adaptation and mitigation.</p>	<p>Threats from cattle rustlers who cause delayed or failed implementation of the planned activities.</p> <p>Weather variability in terms of drought and floods including crop pest which have limited productivity.</p>
<p>2. Average annual agricultural output realized for consumption (tonnes)</p>	<p>Metric tons harvested, (maize, 1.5 bean, 0.5, green grams 0.5 and sorghum 0.3)</p> <p>Food diversity of about 3-4 different food per meal is attained.</p>	<p>This level of crop output is not sufficient to feed the said population throughout the year.</p>
<p>3. Realistic sustainability plan in place covering areas of income generation, community involvement, and crop &amp; meal production; parents' involvement</p>	<p>Sustainability plan has been made that includes income generation, management and continued production and school feeding.</p> <p>The positive mind set change has been achieved by all stake holders to take up and sustain school feeding program.</p> <p>Stake holders mainly parents and the pupils have accepted to cost share in kind and cash.</p> <p>Cooperation between the school management and other stake holders has improved to the impact of the project; they participate actively in the school programs, share production inputs thus peaceful co-existence.</p> <p>State of the art functional kitchen and store was established and has been emulated by near and far schools and community members.</p> <p>Students' agriculture club has been established and actively involved in the promoting and sustaining the project initiatives.</p>	

**Lomokori Primary School Feeding Programme, Apeitolim Sub County,  
Napak District.**



**Lessons learned:**

Timely and professional uptake of the recommended agronomic practices including irrigation saves time, labor and productivity enhancement. There is need to intensify these practices in the farms

When effective and efficient intervention is taken up by the stakeholders, other funders come up to support or complement the initiative (case of relief support for the schools supported in feeding).

For better farming outcomes, there is need to consider weather information to make production decisions.

Integrating school feeding programs that complement the school's curriculum enhances uptake and sustainability of the initiatives including increased cognitive outcomes for learners.

**Change in strategy: (Future plans)**

There is need to intensify production and consumption of vegetables as well as source of essential vitamins and minerals.

There is need to introduce animals and their products to the school farm as a source of fast class proteins.

There is need to commercialize production as a sustainability strategy.

Training on post-harvest handling including food handling and preparation.

There is need for refresher trainings on basic Agronomic practices and post-harvest handling techniques for the School Management Committee, Parents Teachers Association and community members around the school so as to sustain the life span of the project.

Introduction of peace clubs and dialogues initiatives between the cattle rustlers and affected communities.

Scaling up of the school feeding program to 3 to 5 more schools to benefit from the lessons learned in this pilot phase.


Establishing a robust school feeding knowledge information system for sustainable creation and sharing of the same.

**Nyada Primary School feeding programme, Kapelebyong Sub County,  
Kapelebyong District**



<b>Outcome:</b>	<b>Achievement/impact:</b>	<b>Challenges:</b>
<p>1: Daily average number of pupils receiving nutritionally balanced meal at lunchtime as part of the school feeding programme (and as average percentage of daily attendance)</p>	<p>Enhanced food and nutrition security in the school for both learners and teachers i.e 784 pupil feed from school</p> <p>Increased school enrollment for all classes from 537 to 784 ie increase by 247 pupils (46%)</p> <p>Knowledge and skill on modern crop production, climate adaptation and mitigation were passed to more than 80% of the learners</p> <p>Construction of modern climate smart kitchen and store for food that contributed to improved food and nutrition security.</p> <p>Improved access to safe clean water, sanitation, meals at school, good hygiene</p> <p>Increased access to oxen for cultivation has reduced labor requirement, timely planting and other field operations.</p> <p>Eight (8) acres of assorted crops were planted by the school for feeding purposes.</p> <p>Boarding section of the school was started with 30 primary seven pupils.</p> <p>The benefits from investments and food have motivated positive relationship between the school, community and VAD and the donors. (love and peace are exhibited by stake holders)</p> <p>Post harvest technologies promoted have positively influenced the communities to increase production of maize and beans</p>	<p>Treats and trauma from livestock rustlers</p> <p>Unreliable rain fall that affected productivity of the crops supplied</p> <p>Volatility of the input prices in the region mainly due to scarcity.</p> <p>Unavailability and access to reliable weather forecast information to guide project to making informed production decisions that would enhance adaptation to weather variability.</p>
<p>2. Average annual agricultural output realized for consumption (tonnes)</p>	<p>1 metric tons of maize, 0.5 metric tons of beans, 0.3 metric tons of green gram, 0.3 metric tons of sorghum and 1 acre of cassava about 30 metric tons expected</p>	
<p>3. Realistic sustainability plan in place covering areas of income generation, community involvement, and crop &amp; meal production</p>	<p>20% of the income generated from the project.</p> <p>Parents are knowledgeable of school feeding program, have good perceptions and contribute in kind the food to feed the children during off season, due to VAD intervention.</p> <p>Knowledge, skills, information and technology for climate mitigation (Lorena stoves) are transferred from school to community by both the parents and students.</p> <p>Teachers' physical presence at school is augmented by the school feeding program since teachers don't go back to their homes or restaurants to seek for food, (time is spent productively).</p> <p>The beneficiaries are taking up agriculture and climate smart interventions as avocation for food and income security both within and without the project</p> <p>Extra lessons have been introduced for candidate class/P.7 due to feeding program.</p>	

	<p>Practical agriculture lessons which never existed in the school have been adopted to further transfer knowledge and skills and passion to the learners and teachers alike.</p> <p>The school feeding program has enabled the PWDS to study full length and enroll for studies since it has stopped tension due to inconvenience caused by hunger</p> <p>The program has attracted government to enhance security and road network to enable stake holders access services and concentrate at school.</p> <p>There is increasing demand from the community for drying racks for produce and the Lorena stoves for cooking and this has created source of income for the youth involved.</p>	
--	---	--

<p><b>Nyada Primary School feeding programme, Kapelebyong Sub County, Kapelebyong District</b></p> 	
<p><b>Lessons learned:</b></p> <p>Cordial relationship with all staff and those who have left is critical as a pool for future re employment for efficient and effective performance.; a case of one Agnes and outstanding agronomist.</p> <p>Active involvement of all stakeholders from inception promoted ownership of the program.</p> <p>Introduction of agriculture club in the program enhanced productivity and active participation by the learners.</p> <p>In kind - Cost share, a strategy in the project that ensured value for money and inculcated spirit of owners' ship to the project stake holders mainly the beneficiaries.</p> <p>Aligning the project interventions to school calendar helps in the smooth implementation of the school feeding program.</p>	
<p><b>Change in strategy: (Future plans)</b></p> <p>Introduction of short-term crops that could serve the same purpose as maize or cassava yet preferred, nutritious, short lived and easy to produce (orange purple fleshed sweet potatoes)</p> <p>Trans-psycho-social support for the project beneficiaries due to the effects of loss caused by cattle rustlers and extreme weather events.</p> <p>Adopt a climate smart Agri value chain model agriculture projects</p> <p>Establish and sustain learning and innovation platforms for the projects.</p> <p>Introduction of research and development as a strategy to inform investments and augmenting returns on investments.</p>	

**Vocational skill training project in Kapelebyong District; North Eastern region of Uganda (Young girls and mothers)**



**Achievements**

15 female youth were identified and trained in assorted vocational skills (tailoring, soap making, sanitary pad marking).

A total of 14 sewing machines were purchased including: 12 ordinary machines, one for over-lock and one sweater machine.

All the 15 girls are making and selling recyclable sanitary pad, each is sold at 2500Ugshs.



*Girl child skill development*

Trained girls earn money from the sale of uniforms, shirts, shorts, blouses that they are making.

Fully functional 3 rooms vocational center was established and fenced.

The girls are making good quality liquid soap and 400L have so far been made and 240 L have been sold to nearby schools and trading centers and some households for domestic use (240,000 was realized).

The girls have diversified their house hold income by economically engaging on all the vocational skills that were learned.



*Harriet on the job*



*Vocational skills centre*

Six (6) young women were supported with goat rearing project and they were provided with 200,000 each.



*The girls receive their goats from VAD*

Four (4) young women were supported with 200,000Ush each for business of; million fish, tomatoes, fruits and vegetables (job creation)



*Robust teenagers feel the business*

5 young women were purported with 200,000 each for Agriculture and making skirts, shirts and the menstrual reusable pads (job creation).



*Trainees received sewing machined from VAD*

**Objectives:** 1).Girls who dropped out of school are well equipped with skills in tailoring to enable them get secure employment by establishing small-scale out fit to improve their livelihoods making them self-reliant.  
2).Increase young girls' knowledge and skills in making sustainable user-friendly sanitary pads and school uniforms to support the school children especially girls stay in school



**Increasing Livelihoods and safe water coverage of Akulonyo, Ococia and Anyangareng villages, Kapelebyong through provision of income generating loans and training**

**Achievements**

6 groups of 20 people each in the study area received 4,000,000 UGx (IGL) each for investment.

All the 360 beneficiaries had active IGP and are able to manage them with wisdom and prudence (the failure rate is low).

About 24,000,000/= loans were disbursed to members with a good repayment rate.

Record keeping and use is impeccably and has enabled smooth running of the IGL.

Good cooperation between the water user committees and the local government water resources office. There is hope that this cooperation shall lead to access to government and other NGOs services and products.

Loan performance: Ococia WUC; loan portfolio 4,372,000/=, Interest earned 436,500, interest rate 10%. Anyangareng; WUC, Loan portfolio 4,045,000, interest earned 261,500/=, interest rate 10%. Akulonyo; WUC, loan portfolio 4,990,000/=, Interest earned 246,000, interest rate of 10%.

The three water user committees and their members are able to identify and select viable enterprises and to design dependable business plans. The loans have boosted their incomes and kept aside for borehole maintenance and this has ensured sustainability of these water sources

## **Clean Water and Sanitation Improvement at Aeket Health Centre/Akodokodoi**

### **Achievements:**

VAD in partnership with TGS drilled a borehole in Akodokodoi village and now communities access clean and safe water, selected and trained one Water User Committee of nine members in operation and maintenance.

Constructed an 8-stanced lined gender segregated latrine with WASH pictorial messages drawn.

Installed Hand washing Facility of 2,000 litres stainless steel.

Constructed an incinerator at the Health Centre.

Provided a tune of Ugx 4,000,000 to Aeket/Akodokodoi as a revolving Income Generating Loans to 20 people.

Trained a total of 40 WATSAN members in viable Income Generating Projects, management of these project, simple book keeping, savings and micro-loans management.

The project has increased access to safe clean water among communities of Akodokodoi approximately benefiting about 659 people from 95 households in Akodokodoi.

The local government of Kapelebyong district collaborated with VAD to sink two deep boreholes one each. This has contributed to reduction in the distance to fetch water from 4km-7km to less than 1km.

Easy access to adequate safe and clean water, has contributed to increased uptake of hygiene and sanitation facilities in the project area such as tippy-taps.

The freshness of the air in the health Centre eco-system has improved due to proper disposal of wastes and regular cleaning of the facility.

The IGL project has also created awareness and so the targeted members have improved on their records keeping, book keeping, savings and management of their loans.

The provided loans have boosted and diversified economic activities in the communities ie on farm and of farm.

### **challenges**

There was upward shift in prices especially with the construction materials that affected the quantities of construction materials procured.



## **Airabet Health Centre II WASH project Uganda**

A tune of Ugx 8,000,000 was provided as IGL to 40 WUCs to boost their incomes as save for their borehole periodic servicing and repairs which has ensured sustainability Achievements:

Over 1,950 people in and around Airabet health centre II access adequate, clean and safe drinking water.

The project drilled the borehole at the Airabet HC, built a lined 8 stances latrine and an incinerator at the Health Centre and further rehabilitated the bore hole at school which serves the school and the nearby communities.

General hygiene situation at the health center, patients properly use and dispose-off waste at the proper places at the center, cases of water-borne diseases at the health center have also dropped.

The beneficiaries make their own liquid soap and sanitary menstrual hygiene has improved and reporting of related ill health cases has reduced.

One VIP latrine gender segregated with 8 stances fully completed and painted.

One bore hole was drilled at Airabet health centre.

Borehole was rehabilitated and is being used by the school.

One (1) incinerator was constructed and fully completed at Airabet Health Centre.

The communities of Airabet Health Centre and the nearby communities take less than 1km and between 10-20 minutes. Airabet H/C Borehole and Airabet primary school Borehole has a fully elected and trained Water User Committee of 20 members each.

Communities around Airabet have steadily improved their hygiene and sanitation situations in their homes and at least over 70% possess the recommended hygiene and sanitation facility.

The soap making has had an impact in that the Health Center is now kept clean with well washed facilities; mothers can now buy some soap from the Health Centre when they come for antenatal services and Immunisation days for their children.



All the Boreholes are well fenced with bricks and the WUC committee locks it especially during the night. Both the latrine and incinerator are well built and are within Airabet premises

## **Clean Water and Sanitation for Nyada Health Centre II**

### **Achievements:**

Increased access to safe sanitation to over 2,065 people who access the health centre with an improved VIP latrine of 8 stances, 2000 litre hand washing tank, improved hygiene and sanitation behaviours and adoption of mainly four WASH behaviours including; hand washing at critical moments, proper disposal of human waste, proper use of utensils and generally home hygiene in the targeted communities.

The trained VHTs and CMTs have spearheaded the process of WASH awareness, promotion and monitoring and at least 50% have adopted to hygiene and sanitation recommended practices with presence of dish racks, tippy taps, and generally clean compounds although improved latrines are still a challenge in these communities.

### **Challenges:**

The biggest challenge which has hindered the project progress is pit excavation in the hard rock area of Nyada.



## **Angaro PS and Village Clean Water and Sanitation Improvement**

### **Achievements:**

Increased access to clean safe water to over 635 pupils (335 girls and 300 boys), 12 teaching staff (9 male and 3 female teachers) Total: 647 and community of 553 people (around 79 HHs) so total of **1200 people**

The approximate estimated average distance of borehole from the nearby houses holds and the school is around 300 – 500 meters and the time taken is about 30 minutes in average.

Adult adolescent girls of age above 10-years within the school have come to realise that Menstrual Hygiene Management is paramount at school learning so one should not be shy to be at school while undergoing menstruation instead this would be a boost for learning purposes and future girl child education.

There is reduced open defecation at school, most of the pupils now know how to dispose waste in appropriately i.e. about 80%) of them are learning through the various training conducted.

Parents and teachers have known the key roles and responsibilities they are supposed to be involved in promotion of best hygiene practices, Menstrual Hygiene Management to a girl child hence making even the male parents be part of the proper practices observed which clearly stipulates them as the male champions.

The borehole has improved on the daily attendance of the pupils since there is water for use like cooking, drinking, cleaning which has motivated the pupils to learn.



## Clean Water and Sanitation Improvement for Odiding primary Kapelebyong

### **Achievements:**

- Trained 987 pupils and teachers in Hygiene and Sanitation Promotion.
- Trained 17 School Management Committee and Parents Teachers Association in hygiene promotion.
- Elected and trained 30 School Health Club (SHC) members in WASH and understanding their roles and responsibilities.
- Constructed one lined gender segregated pit latrine of 16 stances, gender segregated attached with a hand washing facility.
- Drilled, constructed and installed one borehole at Odiding Primary School.
- Trained 40 members of 2 Water User Committee in operation and maintenance.
- Project has increased access to safe clean water to school and nearby communities of Odumai, Ajelel, Asukusuk, Osilon, Odiding and benefiting over 987 people.
- Access time for safe and clean water has been reduced from above 500m to lightly above 200m.
- In addition, this project has also created so much awareness when it comes to menstrual hygiene especially for the young girls and women in the child bearing age.



## Increased access to clean safe water, improved sanitation and IGL in Oriwo Kapelebyong

### **Achievements:**

Provided a loan worth Ugx. 4,000,000 to 20 members with the aim of boosting their businesses as well as save for operation and maintenance of Oriwo borehole.

At least 60% of the population access the clean water within 1-2km.

Out of 10 homes, 7 homes had proper dish racks, tippy taps with presence of water, latrines with privacy and their compound were observed clean.

Parents in this community reported increased school regular attendance by their children due to reduced distance and time to fetch water before going to school.

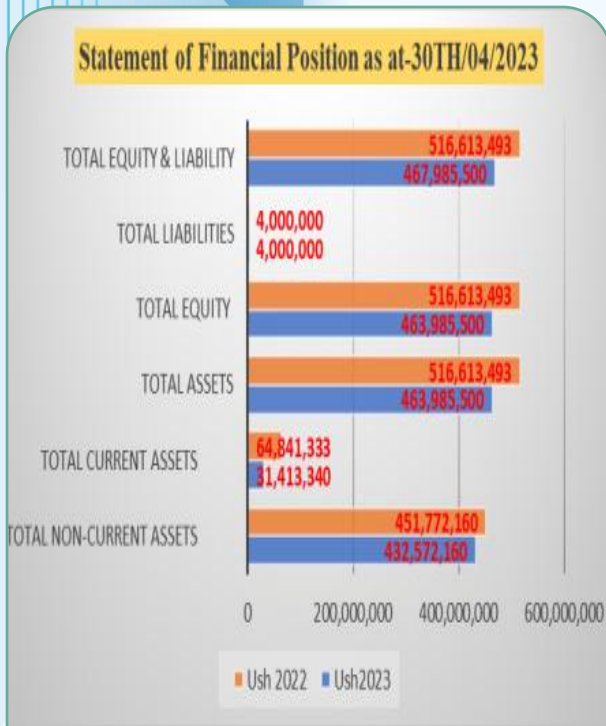
This project has simplified the work of the women especially, now that they have more time to engage in other productive work and socialize with other community members in matters of developing their community and participate in other social gatherings which are of importance.

Drilled, constructed and installed Oriwo borehole which benefits over 1,393 people in the communities.

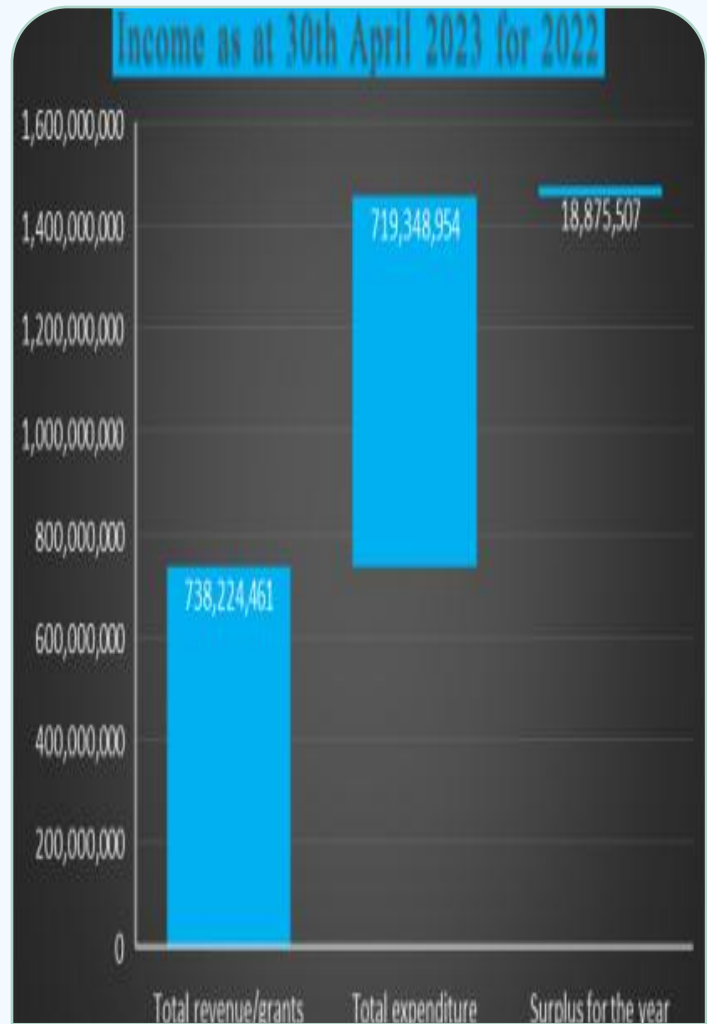
The communities of Oriwo testified that now about 55% communities access clean and safe water within a distance of 1-2km and take less than one hour to and fro while fetching water.

Oriwo community members understand why it is important to get water from a clean and safe water source that is why they are very willing and ready to properly use and keep their borehole in good condition.

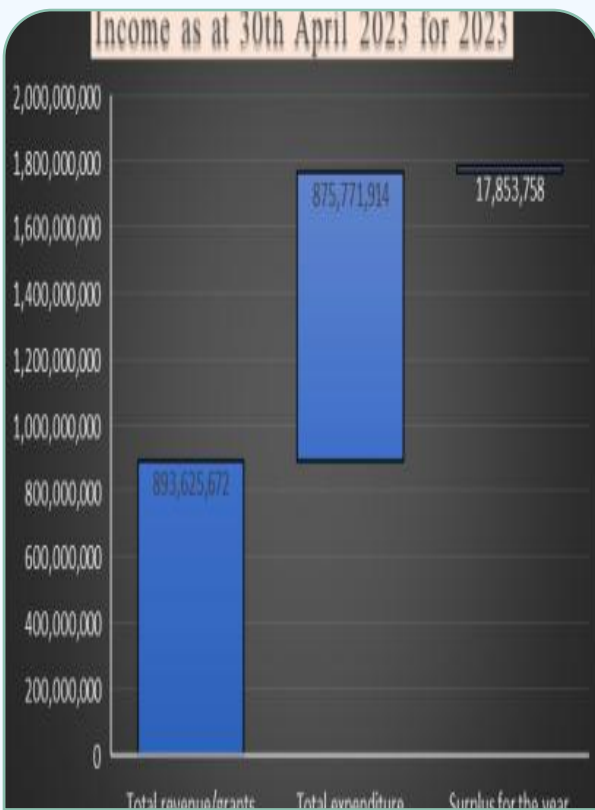
## FINANCIAL REPORT AS AT 30<sup>th</sup> April 2023



### FINANCIAL POSITION



### INCOME A

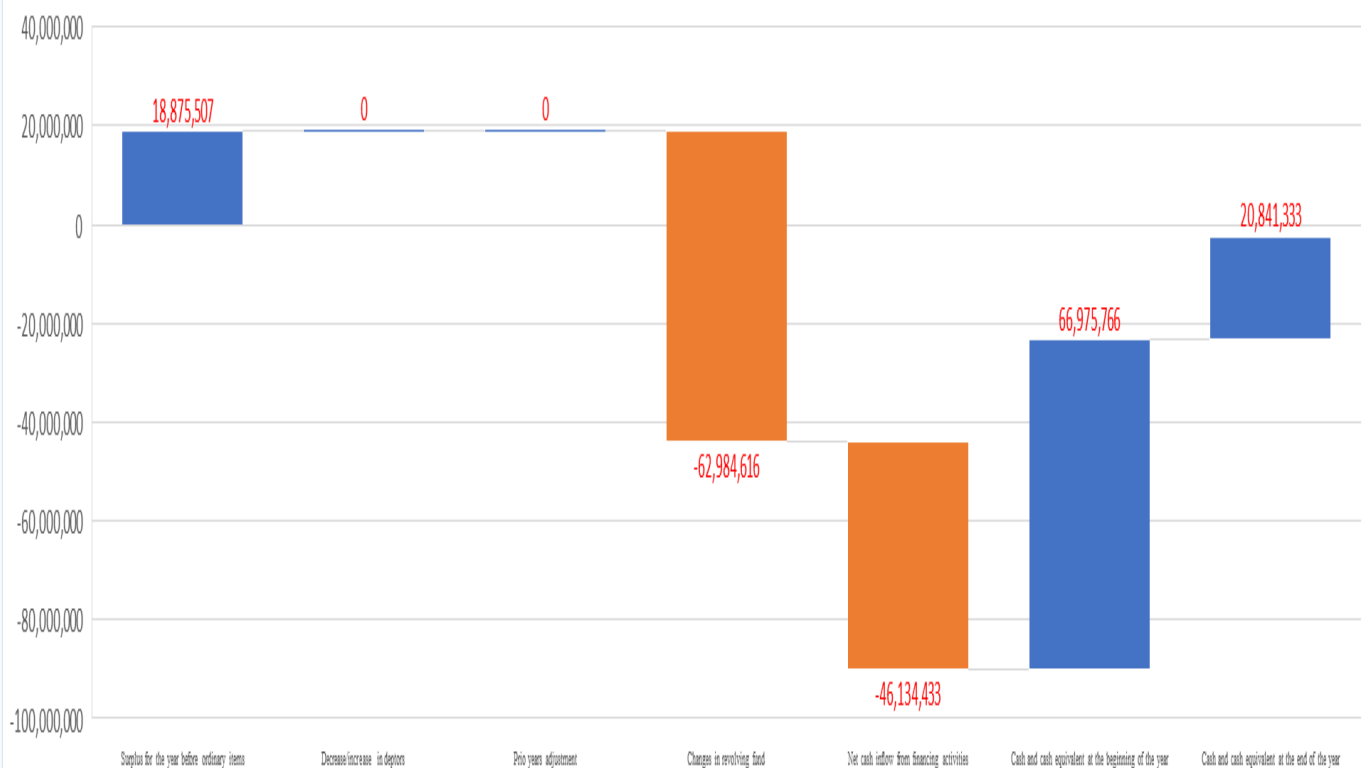


### INCOME B

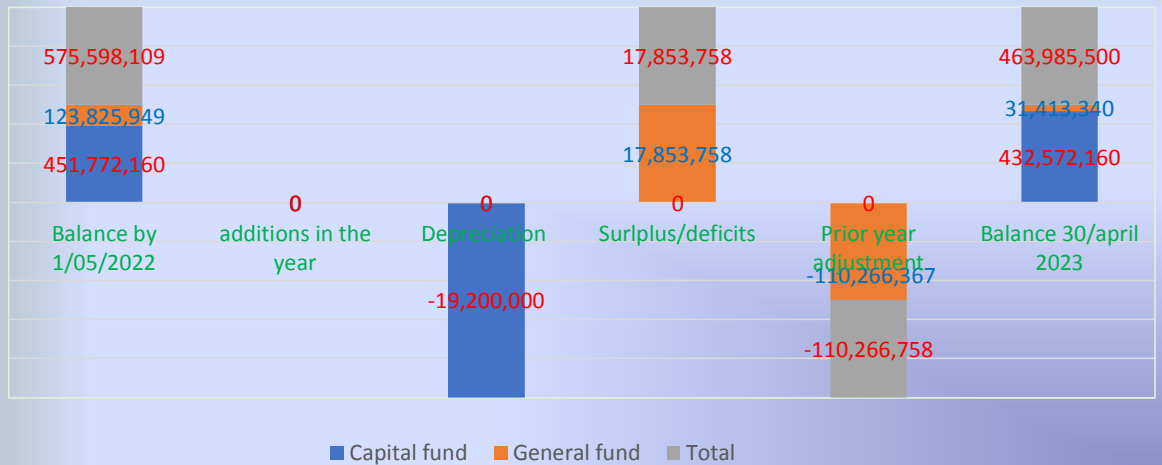
### Cash flows for the year ended 30 April 2023 for 2023

Surplus for the year before ordinary items	17,853,758
Decrease/increase in debtors	44,000,000
Prio years adjustment	114,226,367
Changes in revolving fund	62,984,616
Net cash inflow from financing activities	
Cash and cash equivalent at the beginning...	20,841,333
Cash and cash equivalent at the end of the...	31,413,340

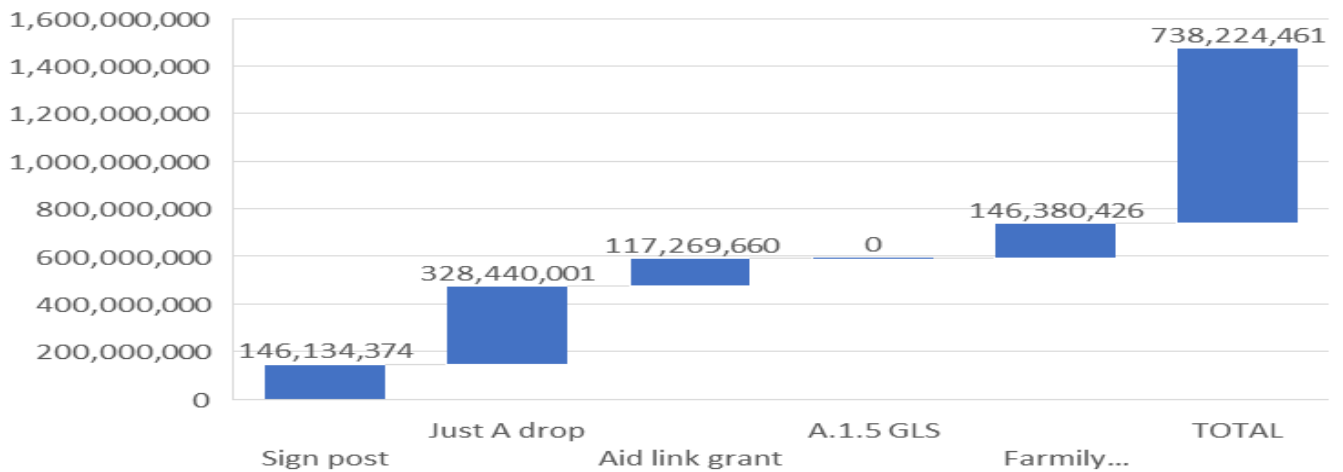
Cash flow for the year ended 30 April 2023 for 2022



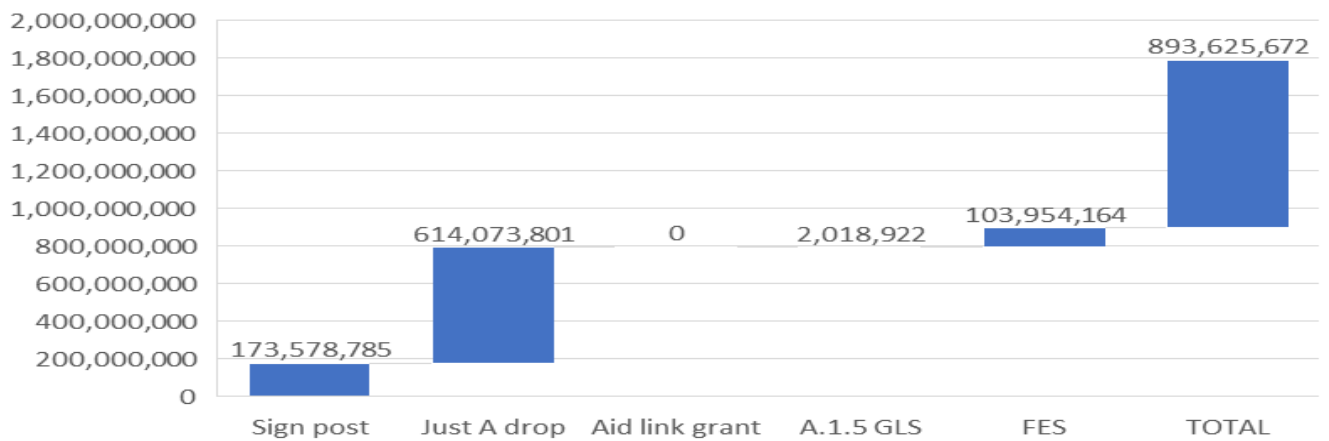
## Movement of funds for the year ended 30 April 2023



### Grants recieved in 2022



### Grants recieved in 2023



## **Notes to the financial statements:**

Voluntary Action for Development is an autonomous non-profit-making organization. The financial statements are prepared in accordance with and comply with international financial reporting standards. The financial statements are prepared under the historical costs' convention. The financial statements have been prepared on semi cash basis except for donor funds which are a counted for on cash basis.

Items of property and equipment are stated at cost less accumulated depreciation. Depreciation is charged on reducing balances basis of the estimated useful life of the set. The annual rates used for this purpose are: land 0%, buildings 4%, furniture and equipment 12.5%, equipment 12.5%, motor cycles 20%, motor vehicles 20% and computers 30%.

For the purpose of the cash flow statement, cash and cash equivalents comprise balances of less than 90 days maturity from the statement of financial position date and include; cash in hand and balance in bank. Grants relating to the current expenditure, are recognized as income in the statement of revenue and expenditure in the period the funds are received.

The organization is registered as a not-for-profit organization and is exempt from payment of income tax on its surplus fund. Where necessary comparative figures have been adjusted to confirm to changes in presentation in the current period. The organization reporting period for the financial statement is 01/05/2022 to 30/04/2023, which is in line with other funder's reporting period.